



# GUIDE THROUGH THE NON-FORMAL EDUCATION SYSTEM IN MONTENEGRO



## **GUIDE THROUGH THE NON-FORMAL EDUCATION SYSTEM IN MONTENEGRO SECOND REVISED EDITION**

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**SECOND REVISED EDITION**

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# Introduction by the Minister of Education

Dr. Damir Šehović

Dear Sirs/Madams,

Within the framework of the project *National Coordinator for the Implementation of the European Adult Learning Agenda, Work Plan: Montenegro*<sup>1</sup>, implemented by the Ministry of Education from November 2017 until the end of October 2019, under the Erasmus+ programme, a revised edition of the Guide through the non-formal adult education system in Montenegro has been prepared.

The National Strategic Plan in the field of Adult Education fully corresponds with the aspiration of European countries to increase citizens' participation in various lifelong education and learning programmes. In the overall educational policy, adult education is viewed as a tool and an important resource for socio-economic prosperity.

Our aim is to provide all citizens with easily accessible information about opportunities for acquiring knowledge and skills in various fields, and in that manner create preconditions for improving the educational structure of the population. Thus, we seek to encourage the development of a learning culture to improve and increase human capital with a view to reducing unemployment, developing the economy and improving the quality of citizens' personal lives.

The purpose of this Guide is, therefore, to provide in a single place information on where, how, in what way, under what conditions and over what period one may obtain publicly valid education within the non-formal education system. The guide is structured in such a way to provide clear information on:

- Non-formal adult education system in Montenegro;
- Key institutions of the education system;
- Rights and obligations of adults in the non-formal education process;
- Licensed adult education providers;
- Education programmes for vocational qualification acquisition;
- Education programmes for key competences acquisition;
- Means of obtaining publicly valid educational credentials;
- Low-skilled individuals in Montenegro.

***In the forthcoming period, we would like different forms of education and learning to become an integral part of your lifestyle!***

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<sup>1</sup> Guide to the non-formal education system was published by the Center for Vocational Education, 2016, with the support of the project National Coordinator for the Implementation of the European Agenda for Adult Learning, Work Plan: Montenegro.

## The Project

# National Coordinator for the Implementation of the European Agenda for Adult Learning, Work Plan: Montenegro (2017 - 2019)

Towards the end of 2017, the Ministry of Education began the second cycle of implementation of project National Coordinator for Adult Learning, Work Plan: Montenegro.

The project is implemented from November 1, 2017, to October 31, 2019, with a view to raising awareness among citizens, particularly those with low skills and qualifications, about the importance of participating in lifelong learning activities, promoting adult education in terms of employment and personal development, especially for low-skilled persons, raising awareness of professional community about the importance of promoting adult education and its better positioning in the education policy of Montenegro, as well as presenting the European policies so as to improve the Montenegrin adult education policy.

The project is implemented under the Erasmus+ programme with the EU financial support. Erasmus+ is a European Union programme envisaged for the period 2014-2020, which combines the Erasmus, Leonardo da Vinci, Comenius and Grundtvig programmes bringing together the Lifelong Learning Programme. Erasmus+ provides grants for a wide range of activities in the fields of education, training, youth and sport. The programme supports organizations to work on transnational partnerships and exchange innovative practices in the field of education and training.

In order to raise awareness of citizens on their rights and obligations, as well as means and opportunities for participating in various adult education and learning programmes, as part of one of the project activities we hereby present the revised edition of the Guide through the non-formal education system in Montenegro.



CHAPTER I

# **OVERVIEW OF THE NON-FORMAL EDUCATION SYSTEM IN MONTENEGRO**





# NON-FORMAL EDUCATION AND INSTITUTIONAL FRAMEWORK

Adult education is an important component of the lifelong learning process. Lifelong learning is achieved through various forms of formal education, non-formal education and self-directed learning.

Non-formal education is a form of education i.e. learning purposefully acquired by individuals; it has structured goals, time and support, yet it does not constitute part of the formal education system.

An individual takes part in various forms of non-formal education and learning in order to acquire and improve knowledge, skills and competences. Knowledge, skills and competences acquired in this manner can be tested and validated in the process of acquiring national vocational qualifications and key skills. Facilitating the acquisition of vocational qualifications and key skills through the non-formal education system is of great importance for the development of individuals and society. This means that persons without qualifications, as well as those with qualifications that are not sought in the labour market, can acquire a vocational qualification through non-formal education programmes that would improve their status in the labour market.

## KEY INSTITUTIONS IN THE NON-FORMAL EDUCATION SYSTEM

Name of the institution	Telephone	Address	Website
Ministry of Education	+382 20 410 100	Vaka Đurovića b.b. 81000 Podgorica	<a href="http://www.mps.gov.me">www.mps.gov.me</a>
Ministry of Labour and Social Welfare	+382 20 482 148	Rimski trg b.b. 81000 Podgorica	<a href="http://www.mrs.gov.me">www.mrs.gov.me</a>
Centre for Vocational Education	+382 20 664 714	Rimski trg b.b. 81000 Podgorica	<a href="http://www.cso.gov.me">www.cso.gov.me</a>
Bureau for Education Services	+382 20 408 901	Vaka Đurovića b.b. 81000 Podgorica	<a href="http://www.zzs.gov.me">www.zzs.gov.me</a>
Examination Centre of Montenegro	+382 20 665 590	Vaka Đurovića b.b. 81000 Podgorica	<a href="http://www.iccg.co.me">www.iccg.co.me</a>
Employment Agency of Montenegro	+382 20 405 272	Bulevar revolucije 5 81000 Podgorica	<a href="http://www.zzzcg.org">www.zzzcg.org</a>
Human Resources Management Authority	+382 20 202 290	Bulevar Jovana Tomaševića 2A 81000 Podgorica	<a href="http://www.uzk.co.me">www.uzk.co.me</a>
Division for Development of Small and Medium-sized Enterprises	+382 20 406 302	Rimski trg 46 81000 Podgorica	<a href="http://www.nasme.me">www.nasme.me</a>
Chamber of Economy of Montenegro	+382 20 230 545	Novaka Miloševa 29/II 81000 Podgorica	<a href="http://www.privrednakomora.me">www.privrednakomora.me</a>
Montenegrin Employers Federation	+382 20 209 250	Cetinjski put 36 ("Milić" building) 81000 Podgorica	<a href="http://www.poslodavci.org">www.poslodavci.org</a>

# THE ROLE OF KEY STAKEHOLDERS IN THE ADULT EDUCATION SYSTEM

## MINISTRY OF EDUCATION

Ministry of Education is responsible for formal education system (pre-school education, primary education, secondary general education, vocational education, education of persons with special needs) and non-formal education (adult education).

In the field of adult education, the Ministry is responsible for: adopting the legal framework and strategic documents, licensing adult education providers, adopting programmes and monitoring the application of laws by adult education providers.

## CENTRE FOR VOCATIONAL EDUCATION

In the field of adult education, it performs:

- tasks related to the organisation and development of non-formal adult education systems and promotion of various forms of lifelong education and learning;
- tasks related to the development of adult education programmes (occupational training programmes, retraining programmes, professional development programmes for employees and other programmes) and examination catalogues which make the basis for the acquired knowledge, skills and competences assessment at the Examination Centre and with adult education providers;
- advisory activities aimed at adult education providers, employers and citizens;
- tasks related to monitoring and evaluation of work quality of licensed adult education providers;
- tasks related to the preparation and organisation of andragogical training and professional development of adult education teaching staff.

## EXAMINATION CENTRE OF MONTENEGRO

External assessment of the attained standards of knowledge and skills is performed by the Examination Centre. The Examination Centre gives proposal to the Ministry of Education on issuing licenses to examiners.

## EMPLOYMENT AGENCY OF MONTENEGRO

Employment Agency is the central institution in the labour market of Montenegro. The main goal of its work is to help the unemployed persons enter the labour market as soon as possible and as prepared as possible, by participating in active employment policy measures, such as providing information on employment opportunities and requirements, professional orientation, providing support to self-employment, adult education and training, public works, professional rehabilitation, preparation for seasonal employment, etc.

All services provided by the Agency are available to users under the same conditions, they are public and free of charge.

The activities of the Agency are carried out within the central service and seven regional units, under which local employment offices for all municipalities in the country operate.

EMPLOYMENT OFFICES	TELEPHONE NUMBER	FAX NUMBER
Regional unit of Podgorica	020/406-801	020/406-803
Local employment office of Danilovgrad	020/812-672	020/812-805
Local employment office of Cetinje	041/236-073	041/236-072
Local employment office of Kolašin	020/860-030	020/860-031
Regional unit of Bar	030/302-270	030/313-723
Local employment office of Ulcinj	030/412-213	030/412-110
Local employment office of Budva	033/402-556	033/402-557
Regional unit of Herceg Novi	031/325-253	031/324-451
Local employment office of Kotor	032/325-732	032/301-348
Local employment office of Tivat	032/670-705	032/674-586
Regional unit of Nikšić	040/214-161	040/212-289
Local employment office of Plužine	040/271-295	040/271-295
Local employment office of Šavnik	040/266-400	040/266-401
Regional unit of Berane	051/233-332	051/231-313
Local employment office of Andrijevisa	051/230-660	051/230-661
Local employment office of Plav	051/255-061	051/055-060
Local employment office of Rožaje	051/271-343	051/271-343
Regional unit of Bijelo Polje	050/432-422	050/430-071
Local employment office of Mojkovac	050/470-051	050/470-051
Regional unit of Pljevlja	052/356-742	052/256-741
Local employment office of Žabljak	052/360-031	052/360-030

There are also Centres for Information and Professional Counselling (CIPS - <http://www.zzzcg.me/cips/>) within the Employment Agency, whose primary role is to provide information and counselling services related to career development.

CIPS services are aimed at future high school and university students, unemployed persons with low employability factor, anyone who wants to choose an alternative occupation, etc.

CIPS OFFICES	TELEPHONE NUMBER	FAX NUMBER
CIPS Podgorica e-mail: <a href="mailto:cips.podgorica@zzzcg.me">cips.podgorica@zzzcg.me</a>	020/406-891	020/406-838
CIPS Bijelo Polje e-mail: <a href="mailto:cips.bijelopolje@zzzcg.me">cips.bijelopolje@zzzcg.me</a>	050/432-623	050/430-071
CIPS Bar e-mail: <a href="mailto:cips.bar@zzzcg.me">cips.bar@zzzcg.me</a>	030/311-463	030/311-367
CIPS Pljevlja e-mail: <a href="mailto:cips.pljevlja@zzzcg.me">cips.pljevlja@zzzcg.me</a>	052/356-742	052/356-741
CIPS Berane e-mail: <a href="mailto:cips.berane@zzzcg.me">cips.berane@zzzcg.me</a>	051/236-569	051/231313
CIPS Mojkovac e-mail: <a href="mailto:cips.mojkovac@zzzcg.me">cips.mojkovac@zzzcg.me</a>	050/472-908	050/470-051
CIPS Nikšić e-mail: <a href="mailto:cips.niksic@zzzcg.me">cips.niksic@zzzcg.me</a>	040/214-162	040/214-161
CIPS Herceg Novi e-mail: <a href="mailto:cips.hercegnovi@zzzcg.me">cips.hercegnovi@zzzcg.me</a>	031/325-253	031/324-451





CHAPTER II

# **PARTICIPATION IN NON-FORMAL EDUCATION PROGRAMMES - RIGHTS AND OBLIGATIONS OF ADULTS**



Adults take part in education, training or learning, by their own choice, so as to improve their knowledge, skills and competences or to obtain adequate qualifications for a more successful life, work and personal development.

A learner enters an education programme in the manner and under the conditions prescribed by the programme and other regulations. An adult who enters the programme acquires the status of a learner.

Learners are enrolled on the basis of a call published by education provider. Adults enter an education programme (which is not financed from public revenues) by concluding a contract with education provider.

Learners are entitled to professional and high-quality education and training organized in line with the education programme, in accordance with law. Mutual rights and obligations of education providers and learners are regulated by contract.

## **WHERE MAY ADULTS ENTER NON-FORMAL EDUCATION PROGRAMMES?**

Adult education is organized at schools, specialized adult education organizations, institutions for accommodation and care of persons with disabilities and adult education providers, that meet the prescribed conditions and are licensed to work.

A learner enters an education programme i.e. starts following a curriculum in a manner and under the conditions prescribed by the programme and other regulations. In this manner, the adult acquires the status of a learner. Adults with special educational needs (adults with learning disabilities and other difficulties caused by emotional, social, linguistic and cultural barriers, adults with physical disabilities, immigrants, etc.) enter an education programme, i.e. start following a curriculum adapted in terms of requirements, content and methods for its implementation.

Learners are enrolled on the basis of a call published by education provider.

The call must include:

1. admission requirements;
2. number of learners in line with the specific education programme and the conditions prescribed by the license;
3. manner of carrying out of the education programme, duration and conditions for its completion;
4. possibility of acquiring a key skill, national vocational qualification or level of education;
5. amount of tuition fee per learner, if such education is not financed from public revenues.

Adults may enter an education programme, which is not publicly funded, by concluding a contract with education provider. Learners are entitled to professional and high-quality education and training organized in line with the education programme. Mutual rights and obligations of education providers and learners are regulated by contract.

For the purpose of education and training, an employed learner is entitled to maximum seven days of absence from work, part-time or other work schedule, depending on the complexity and duration of the education programme, in accordance with regulations in the field of work and the act of the employer.

Mutual rights and obligations of employed learner and employer are regulated by contract (place of education, duration of education, compensation, etc.). As needed, employer can organize various forms of training and professional development for their employees, so as to adapt to market requirements and changes, new technology and work processes. In that case, the employer will provide the employees with certificates of completion of training and professional development.

## **MEANS OF ACQUIRING NATIONAL VOCATIONAL QUALIFICATIONS AND KEY SKILLS**

A vocational qualification is a professional or work competence required to practice an occupation or perform particular tasks within the occupation. Key skills are those that are important for performing tasks within an occupation as well as for the successful life of an individual (in the field of information and communication technology, foreign languages, etc.).

A candidate is a person who initiated the procedure for obtaining a vocational qualification or recognition of a foreign certificate. Vocational qualification can be acquired by a person who is at least 17 years of age, who has completed their primary school obligation and other conditions prescribed by the Examination Catalogue. The right to acquire a vocational qualification is granted to a Montenegrin citizen as well as to a person with the status of a foreigner, in accordance with a special regulation. Key skills can also be acquired before the age of 17.

The Ministry and the Centre inform and advise the person on the possibilities, conditions, manner and procedure of vocational qualification acquisition, i.e. foreign certificate recognition.

Education and training of candidates for the acquisition of vocational qualifications is carried out by education providers licensed by the Ministry in accordance with special regulations. A higher education institution licensed by the Ministry of Education is required to accredit a special professional development programme.

Adults can acquire a vocational qualification by having their knowledge, skills and competences directly assessed by adult education provider, regardless of the manner in which they had been acquired. The procedure for obtaining a vocational qualification or foreign certificate recognition is initiated by submitting an application.

The candidate submits the application for professional qualification acquisition to adult education provider. The assessment of knowledge, skills and competences for professional qualification acquisition is carried out in accordance with the examination catalogue.

Examination catalogue is a document prepared on the basis of occupational standards and standards of qualification, and serves as the basis for the process of professional qualification assessment or foreign certificate recognition.

The assessment of knowledge, skills and competences for acquiring a vocational qualification is carried out by the Examination Committee which is composed of examiners. The Committee is formed by education provider from among the licensed examiners on the roster. The roster of examiners referred to in paragraph 1 of this Article is made for each vocational qualification. The Examination Centre establishes the roster of examiners based on a public call. The Ministry prescribes the manner and procedure for the assessment of knowledge, skills and competences in the process of vocational qualification acquisition, as well as the composition, method of work and other issues relevant for the work of the Committee.



## MEANS OF INCLUSION OF UNEMPLOYED PERSONS IN EDUCATION AND TRAINING PROGRAMMES

By being registered in the unemployed persons records and meeting the prescribed obligations, an unemployed person acquires the right to participate in all active employment policy programmes, in line with the individual employment plan.

Mutual rights, obligations and responsibilities of the Employment Agency and learners attending the education programme are regulated by contract. The Agency organizes education and training programmes for the unemployed, depending on the labour market needs.

The programmes primarily relate to education and training for the acquisition of vocational qualifications and skills required to perform tasks within certain occupations and training programmes for work with the employer. Providers of education and training programmes are selected through a public call published by the Employment Agency of Montenegro.

The Agency finances the total costs of carrying out education and training programmes for unemployed persons.

## EDUCATION PROGRAMMES

A learner enters an education programme in the manner and under the conditions prescribed by the programme and other regulations. An adult who enters the programme acquires the status of a learner. Learners are enrolled on the basis of a call published by education provider.

Non-formal education is acquired according to adult education programmes. Education programmes are programmes for:

- 1) training, retraining, additional training, specialization and professional training (these education programmes are adopted by public administration body responsible for labour affairs, on the proposal of the competent council, in accordance with a special regulation);
- 2) acquisition and improvement of key skills and key competences (foreign languages; Montenegrin language for foreigners, use of information and communication technologies; entrepreneurship, etc.) (These education programmes are adopted by the competent council at the proposal of the Centre for Vocational Education, i.e. education providers, in line with a special regulation.);
- 3) acquisition of knowledge and skills for civil democracy, environmental protection, sustainable development, family life, successful social integration, quality of life improvement, health education, social skills, third age, etc. (These education programmes are adopted by the entities carrying out the programmes.).

Adults enter an education programme (which is not financed from public revenues) by concluding a contract with education provider. Learners are entitled to professional and high-quality education and training organized in line with the education programme, in accordance with law. Mutual rights and obligations of education providers and learners are regulated by contract.





CHAPTER III

# **KEY COMPETENCES – FOREIGN LANGUAGES**



## Key competences in the field of foreign languages

Foreign language learning policy has been defined by the Council of Europe in order to introduce clear standards in the achievement of the learning objectives. Based on these standards, each certificate containing a benchmark on the level, as defined by the Council of Europe, clearly confirms the level of knowledge concerned, regardless of the institution or country that has issued them.

The following table sets out the organizational structure of foreign language learning programmes and their relationship to the levels defined in the Common European Framework of Reference for Languages.

LEVEL / COURSE	DESCRIPTION	LEVEL according to the Council of Europe
1	Beginner	A1.1
2	Elementary	A1.2
3	Pre-intermediate	A2
4	Intermediate (1)	B1.1
5	Intermediate (2)	B1.2
6	Upper intermediate (1)	B2.1
7	Upper intermediate (2)	B2.2
8	Advanced (1)	C1.1
9	Advanced (2)	C1.2

The common framework defines the levels as follows:

### A. Basic user

A1 – beginner/elementary

A2 – pre-intermediate

### B. Independent user

B1 - intermediate

B2 – upper intermediate

### C. Proficient user

C1 - advanced

C2 – proficiency

The Council of Europe has defined the learning outcomes, i.e. key competences, to be achieved at the end of each of these levels.

	DESCRIPTION	LEVEL of the Council of Europe
Proficient user	C2	Can understand with ease virtually everything heard or read. Can summarize information from different spoken and written sources, reconstructing arguments and accounts in a coherent presentation. Can express themselves spontaneously, very fluently and precisely, differentiating finer shades of meaning even in the most complex situations.
	C1	Can understand a wide range of demanding, longer clauses, and recognize implicit meaning. Can express ideas fluently and spontaneously without much obvious searching for expressions. Can use language flexibly and effectively for social, academic and professional purposes. Can produce clear, well-structured, detailed text on complex subjects, showing controlled use of organizational patterns, connectors and cohesive devices.
Independent user	B2	Can understand the main ideas of complex text on both concrete and abstract topics, including technical discussions in their field of specialization. Can interact with a degree of fluency and spontaneity that makes regular interaction with native speakers quite possible without strain for either party. Can produce clear, detailed text on a wide range of subjects and explain a viewpoint on a topical issue giving the advantages and disadvantages of various options.
	B1	Can understand the main points of clear standard input on familiar matters regularly encountered in work, school, leisure, etc. Can deal with most situations likely to arise while travelling in an area where the language is spoken. Can produce simple connected text on topics that are familiar or of personal interest. Can describe experiences and events, dreams, hopes and ambitions and briefly give reasons and explanations for opinions and plans.
Basic user	A2	Can understand sentences and frequently used expressions related to areas of most immediate relevance (e.g. very basic personal and family information, shopping, local geography, employment). Can communicate in simple and routine tasks requiring a simple and direct exchange of information on familiar and routine matters. Can describe in simple terms aspects of their background, immediate environment and matters in areas of immediate need.
	A1	Can understand and use familiar everyday expressions and very basic phrases aimed at meeting the needs of a concrete type. Can introduce themselves and others and can ask and answer questions about personal details such as where they live, people they know and things they have. Can interact in a simple way provided the other person talks slowly and clearly and is prepared to help.

In accordance with these descriptions, which are further elaborated by skills, it is possible to determine the level of knowledge for each speaker, but also to create programmes and organize instruction of foreign languages.



## CHAPTER IV

# **EDUCATION PROGRAMMES AND LICENSED ADULT EDUCATION PROVIDERS**





# DIRECTORY OF LICENSED ADULT EDUCATION PROVIDERS CARRYING OUT EDUCATION PROGRAMMES FOR ACQUIRING VOCATIONAL QUALIFICATIONS

Area/Field: Civil Engineering and Geodesy			
Education programme for vocational qualification acquisition	Name of the adult education provider	Contact information	Municipality
Assistant tiler	"ZOPT" CENTRE FOR EDUCATION AND TRAINING	Telephone: +382 20 231 660 E-mail: cot@t-com.me	Address: Miljana Vukova br. 9 81000 Podgorica
	PUBLIC INSTITUTION, SECONDARY SCHOOL FOR GEODESY AND CIVIL ENGINEERING "ING. MARKO RADEVIĆ"	Telephone: +382 51 230 017 E-mail: skola@sss-ba.edu.me	Address: Vasa Raičkovića br. 26 81000 Podgorica
	PUBLIC INSTITUTION, SECONDARY VOCATIONAL SCHOOL - BERANE	Telephone: +382 20 237 363; +382 20 237 119 E-mail: scmarkoradevicv@t-com.me	Address: Svetog Save br. 25 84300 Berane
Assistant stonemason	PUBLIC INSTITUTION, SECONDARY SCHOOL FOR GEODESY AND CIVIL ENGINEERING "ING. MARKO RADEVIĆ"	Telephone: +382 20 237 363; +382 20 237 119 E-mail: +scmarkoradevicv@t-com.me	Address: Vasa Raičkovića br. 26 81000 Podgorica
Assistant concrete finisher	PUBLIC INSTITUTION, SECONDARY SCHOOL FOR GEODESY AND CIVIL ENGINEERING "ING. MARKO RADEVIĆ"	Telephone: +382 20 237 363; +382 20 237 119 E-mail: scmarkoradevicv@t-com.me	Address: Vasa Raičkovića br. 26 81000 Podgorica
Assistant steel fixer	"ZOPT" CENTRE FOR EDUCATION AND TRAINING	Telephone: +382 20 231 660 E-mail: cot@-com.me	Address: Miljana Vukova br. 9 81000 Podgorica
	PUBLIC INSTITUTION, SECONDARY SCHOOL FOR GEODESY AND CIVIL ENGINEERING "ING. MARKO RADEVIĆ"	Telephone: +382 20 237 363; +382 20 237 119 E-mail: scmarkoradevicv@t-com.me	Address: Vasa Raičkovića br. 26 81000 Podgorica
	PUBLIC INSTITUTION, SECONDARY VOCATIONAL SCHOOL - BERANE	Telephone: +382 51 230 017 E-mail: skola@sss-ba.edu.me	Address: Svetog Save br. 25 84300 Berane
Assistant dry construction fitter	PUBLIC INSTITUTION, SECONDARY MIXED SCHOOL "BEČO BAŠIĆ" – PLAV	Telephone: +382 51 251 046 E-mail: smpl@t-com.me	Address: Racina b.b. 84325 Plav

Assistant painter	“ZOPT” CENTRE FOR EDUCATION AND TRAINING	Telephone: +382 20 231 660 E-mail: cot@t-com.me	Address: Miljana Vukova br. 9 81000 Podgorica
	PUBLIC INSTITUTION, SECONDARY VOCATIONAL SCHOOL - BERANE	Telephone: +382 51 230 017 E-mail: skola@sss-ba.edu.me	Address: Svetog Save br. 25 84300 Berane
Assistant carpenter	“ZOPT” CENTRE FOR EDUCATION AND TRAINING	Telephone: +382 20 231 660 E-mail: cot@t-com.me	Address: Miljana Vukova br. 9 81000 Podgorica
	ADULT EDUCATION PROVIDER “GRADNJA” BIJELO POLJE	Telephone: +382 50 478 198	Address: Industrijska br. 1084000 Bijelo Polje
Assistant construction installer	“ZOPT” CENTRE FOR EDUCATION AND TRAINING	Telephone: +382 20 231 660 E-mail: cot@t-com.me	Address: Miljana Vukova br. 9 81000 Podgorica
Assistant bricklayer	ADULT EDUCATION PROVIDER “GRADNJA” BIJELO POLJE	Telephone: +382 50 478 198	Address: Industrijska br. 10 84000 Bijelo Polje
Tiler	PUBLIC INSTITUTION, SECONDARY SCHOOL FOR GEODESY AND CIVIL ENGINEERING “ING. MARKO RADEVIĆ”	Telephone: +382 20 237 363; +382 20 237 119 E-mail: scmarkoradevicv@t-com.me	Address: Vasa Raičkovića br. 26 81000 Podgorica
	“ZOPT” CENTRE FOR EDUCATION AND TRAINING	Telephone: +382 20 231 660 E-mail: cot@t-com.me	Address: Miljana Vukova br. 9 81000 Podgorica
	PUBLIC INSTITUTION, SECONDARY VOCATIONAL SCHOOL - BERANE	Telephone: +382 51 230 017 E-mail: skola@sss-ba.edu.me	Address: Svetog Save br. 25 84300 Berane
Stonecutter	PUBLIC INSTITUTION, SECONDARY SCHOOL FOR GEODESY AND CIVIL ENGINEERING “ING. MARKO RADEVIĆ”	Telephone: +382 20 237 363; +382 20 237 119 E-mail: scmarkoradevicv@t-com.me	Address: Vasa Raičkovića br. 26 81000 Podgorica
Stove-maker	PUBLIC INSTITUTION, SECONDARY SCHOOL FOR GEODESY AND CIVIL ENGINEERING “ING. MARKO RADEVIĆ”	Telephone: +382 20 237 363; +382 20 237 119 E-mail: scmarkoradevicv@t-com.me	Address: Vasa Raičkovića br. 26 81000 Podgorica
Glazier	PUBLIC INSTITUTION, SECONDARY SCHOOL FOR GEODESY AND CIVIL ENGINEERING “ING. MARKO RADEVIĆ”	Telephone: +382 20 237 363; +382 20 237 119 E-mail: scmarkoradevicv@t-com.me	Address: Ul. Vasa Raičkovića br. 26 81000 Podgorica
	EDUCATIONAL CENTRE “ELOKSIR PLUS” - BERANE	Telephone: +382 68 041 262 E-mail: eloksirplus@t-com.me	Address: Dragiše Radevića 81000 Podgorica
Insulation worker	PUBLIC INSTITUTION, SECONDARY SCHOOL FOR GEODESY AND CIVIL ENGINEERING “ING. MARKO RADEVIĆ”	Telephone: +382 20 237 363; +382 20 237 119 E-mail: scmarkoradevicv@t-com.me	Address: Vasa Raičkovića br. 26 81000 Podgorica

Earthmoving machine operator - Loader	"ZOPT" CENTRE FOR EDUCATION AND TRAINING	Telephone: +382 20 231 660 E-mail: cot@t-com.me	Address: Miljana Vukova br. 9 81000 Podgorica
	ADULT EDUCATION CENTRE "KVADRAT"	Telephone: +382 67 278 131; Tel/Fax: +382 78 109 631 E-mail: pedja.kvadrat@gmail.com	Address: Gornji Vranjici b.b. 81000 Podgorica
	ADULT EDUCATION PROVIDER "GRADNJA" BIJELO POLJE	Telephone: +382 50 478 198	Address: Industrijska br. 10 84000 Bijelo Polje
	ADULT EDUCATION PROVIDER "AUTO ŠKOLA MARJANOVIĆ" - PLJEVLJA	Telephone: +382 69 025 433; +382 68 812 121 E-mail: os.marjanovic@t-com.me	Address: Vojske CG b.b. 84211 Pljevlja
	ADULT EDUCATION PROVIDER, PUBLIC INSTITUTION, SECONDARY VOCATIONAL SCHOOL - PLJEVLJA	Telephone: +382 52 356 255	Address: Vuka Karadžića br. 15 84211 Pljevlja
	ADULT EDUCATION PROVIDER "ZEBRA" – BIJELO POLJE	Telephone: +382 69 028 918; +382 50 432 895 E-mail: zebrap1@gmail.com	Address: Živka Žižića br. 28 84000 Bijelo Polje
Earthmoving machine operator – Excavator	"ZOPT" CENTRE FOR EDUCATION AND TRAINING	Telephone: +382 20 231 660 E-mail: cot@t-com.me	Address: Miljana Vukova br. 9 81000 Podgorica
	ADULT EDUCATION CENTRE "KVADRAT"	Telephone: +382 67 278 131; Tel/Fax: +382 78 109 631 E-mail: pedja.kvadrat@gmail.com	Address: Gornji Vranjici b.b. 81000 Podgorica
	ADULT EDUCATION PROVIDER "GRADNJA" BIJELO POLJE	Telephone: +382 50 478 198	Address: Industrijska br. 10 84000 Bijelo Polje
	ADULT EDUCATION PROVIDER "AUTO ŠKOLA MARJANOVIĆ" - PLJEVLJA	Telephone: +382 69 025 433; +382 68/812 121 E-mail: os.marjanovic@t-com.me	Address: Vojske CG b.b. 84211 Pljevlja
	ADULT EDUCATION PROVIDER, PUBLIC INSTITUTION, SECONDARY VOCATIONAL SCHOOL - PLJEVLJA	Telephone: +382 52 356 255	Address: Vuka Karadžića br. 15 84211 Pljevlja
	ADULT EDUCATION PROVIDER "ZEBRA" – BIJELO POLJE	Telephone: +382 69 028 918; +382 50 432 895 E-mail: zebrap1@gmail.com	Address: Živka Žižića br. 28 84000 Bijelo Polje
Heavy construction machine operator – Bulldozer	PUBLIC INSTITUTION, FIRST SECONDARY VOCATIONAL SCHOOL - NIKŠIĆ	Telephone: +382 40 212 801	Address: Vuka Karadžić br. 83 81402 Nikšić
	ADULT EDUCATION PROVIDER "GRADNJA" BIJELO POLJE	Telephone: +382 50 478 198	Address: Ul. Industrijska br. 10 84000 Bijelo Polje
Heavy construction machine operator – Road roller	PUBLIC INSTITUTION, FIRST SECONDARY VOCATIONAL SCHOOL - NIKŠIĆ	Telephone: +382 40 212 801	Address: Vuka Karadžić br. 83 81402 Nikšić

Area/Field: Agriculture, food production and processing			
Education programme for vocational qualification acquisition	Name of the adult education provider	Contact information	Municipality
Baker	“ZOPT” CENTRE FOR EDUCATION AND TRAINING	Telephone: +382 20 231 660 E-mail: cot@t-com.me	Address: Ul. Miljana Vukova br. 9 81000 Podgorica
	PUBLIC INSTITUTION, FIRST SECONDARY VOCATIONAL SCHOOL - NIKŠIĆ	Telephone: +382 40 212 801	Address: Ul Vuka Karadžić br. 83 81402 Nikšić
	PUBLIC INSTITUTION, SECONDARY VOCATIONAL SCHOOL – BIJELO POLJE	Telephone: +382 50 433 224	Address: Ul. Voja Lješnjaka br. 27 84000 Bijelo Polje
	ADULT EDUCATION PROVIDER, HOTEL AND EDUCATIONAL CENTRE “GASTRONOM KLUB VUKA MITROVIĆA”	Telephone: +382 33 468 503; +382 69 039 369 E-mail: anita@t-com.me	Address: 84211 Pljevlja
	ADULT EDUCATION PROVIDER, HOTEL AND EDUCATIONAL CENTRE “GASTRONOM KLUB VUKA MITROVIĆA”	Telephone: +382 33 468 503; +382 69 039 369 E-mail: anita@t-com.me	Address: Miločer 85310 Budva
	PUBLIC INSTITUTION, SECONDARY SCHOOL OF HOSPITALITY MANAGEMENT	Telephone: +382 30 312 977; E-mail: skola@eus-br.edu.me	Address: Mila Boškovića 1 85000 Bar
Fruit grower – wine grape grower	“ZOPT” CENTRE FOR EDUCATION AND TRAINING	Telephone: +382 20 231 660 E-mail: cot@t-com.me	Address: Ul. Miljana Vukova br. 9 81000 Podgorica
	PRIVATE INSTITUTION, ADULT EDUCATION PROVIDER “AGRARIAN DEVELOPMENT CENTRE” – BIJELO POLJE	Telephone: +382 69 427 091 E-mail: office@agromont.info; zejak@t-com.me	Address: Rakonje XV/13 84000 Bijelo Polje
	PUBLIC INSTITUTION, SECONDARY VOCATIONAL SCHOOL “VUKADIN VUKADINOVIĆ” - BERANE	Telephone: +382 51 230 390	Address: Ul. Novo Naselje b.b. 84300 Berane
Medicinal herb grower	PRIVATE INSTITUTION, ADULT EDUCATION PROVIDER “AGRARIAN DEVELOPMENT CENTRE” – BIJELO POLJE	Telephone: +382 69 427 091 E-mail: office@agromont.info; zejak@t-com.me	Address: Rakonje XV/13 84000 Bijelo Polje
	PUBLIC INSTITUTION, SECONDARY VOCATIONAL SCHOOL “VUKADIN VUKADINOVIĆ” - BERANE	Telephone: +382 51 230 390	Address: Ul. Novo Naselje b.b. 84300 Berane

Agricultural producer	PRIVATE INSTITUTION, ADULT EDUCATION PROVIDER "AGRARIAN DEVELOPMENT CENTRE" – BIJELO POLJE	Telephone: +382 69 427 091 E-mail: office@agromont.info; zejak@t-com.me	Address: Rakonje XV/13 84000 Bijelo Polje
	PRIVATE INSTITUTION, ADULT EDUCATION PROVIDER "EDUCATIONAL CENTRE" – BIJELO POLJE		Address: Ul. Muniba Kučevića br. 2 84000 Bijelo Polje
Butcher	PRIVATE INSTITUTION, ADULT EDUCATION PROVIDER "EDUCATIONAL CENTRE" – BIJELO POLJE		Address: Ul. Muniba Kučevića br. 2 84000 Bijelo Polje
Education programme for sommelier knowledge and skills acquisition	MEDITERRANEAN UNIVERSITY	Telephone: +382 20 409 210; +382 20 409 200 E-mail: office@unimetiteran.net	Address: Ul. Stanka Dragojevića br. 4 81000 Podgorica

Area/Field: Forestry and wood processing			
Education programme for vocational qualification acquisition	Name of the adult education provider	Contact information	Municipality
Assistant carpenter	PUBLIC INSTITUTION, SECONDARY VOCATIONAL SCHOOL "VUKADIN VUKADINOVIĆ" - BERANE	Telephone: +382 51 230 390	Address: Ul. Novo Naselje b.b. 84300 Berane
	PUBLIC INSTITUTION, SECONDARY VOCATIONAL SCHOOL – ROŽAJE	Telephone: +382 51 272 660	Address: Omladinska b.b. 84310 Rožaje
Assistant in wood processing	PUBLIC INSTITUTION, SECONDARY VOCATIONAL SCHOOL "VUKADIN VUKADINOVIĆ" - BERANE	Telephone: +382 51 230 390	Address: Ul. Novo Naselje b.b. 84300 Berane
	PUBLIC INSTITUTION, SECONDARY VOCATIONAL SCHOOL – ROŽAJE	Telephone: +382 51 272 660	Address: Ul. Omladinska b.b. 84310 Rožaje
Furniture carpenter	PUBLIC INSTITUTION, SECONDARY VOCATIONAL SCHOOL "VUKADIN VUKADINOVIĆ" - BERANE	Telephone: +382 51 230 390	Address: Ul. Novo Naselje b.b. 84300 Berane
	PUBLIC INSTITUTION, SECONDARY VOCATIONAL SCHOOL – ROŽAJE	Telephone: +382 51 272 660	Address: Ul. Omladinska b.b. 84310 Rožaje
Construction carpenter	PUBLIC INSTITUTION, SECONDARY VOCATIONAL SCHOOL "VUKADIN VUKADINOVIĆ" - BERANE	Telephone: +382 51 230 390	Address: Ul. Novo Naselje b.b. 84300 Berane
	PUBLIC INSTITUTION, SECONDARY VOCATIONAL SCHOOL – ROŽAJE	Telephone: +382 51 272 660	Address: Ul. Omladinska b.b. 84310 Rožaje
	EDUCATIONAL CENTRE "ELOKSIR PLUS" - BERANE	Telephone: +382 68 041 262 E-mail: eloksirplus@t-com.me	Ul. Dragiše Radevića 81000 Podgorica

Upholsterer	PUBLIC INSTITUTION, SECONDARY VOCATIONAL SCHOOL "VUKADIN VUKADINOVIĆ" - BERANE	Telephone: +382 51 230 390	Address: Ul. Novo Naselje b.b. 84300 Berane
	PUBLIC INSTITUTION, SECONDARY VOCATIONAL SCHOOL – ROŽAJE	Telephone: +382 51 272 660	Address: Omladinska b.b. 84310 Rožaje
Sawn timber manufacturer	PUBLIC INSTITUTION, SECONDARY VOCATIONAL SCHOOL "VUKADIN VUKADINOVIĆ" - BERANE	Telephone: +382 51 230 390	Address: Novo Naselje b.b. 84300 Berane
	PUBLIC INSTITUTION, SECONDARY VOCATIONAL SCHOOL – ROŽAJE	Telephone: +382 51 272 660	Address: Omladinska b.b. 84310 Rožaje
Nurseryman/ nurserywoman	"ZOPT" CENTRE FOR EDUCATION AND TRAINING	Telephone: +382 20 231 660 E-mail: cot@t-com.me	Address: Ul. Miljana Vukova br. 9 81000 Podgorica

#### Area/Field: Textiles and leather processing

Education programme for vocational qualification acquisition	Name of the adult education provider	Contact information	Municipality
Assistant garment-worker	SOS HOTLINE FOR WOMEN AND CHILDREN VICTIMS OF VIOLENCE – NIKŠIĆ	Telephone: +382 40 213 086; +382 40 213 358; +382 68 024 086 E-mail: sos@sosnk.org Web: www.sosnk.org	Address: Ul. Vuka Karadžića br. 97 81402 Nikšić
	RESOURCE CENTRE FOR EDUCATION AND REHABILITATION OF PERSONS WITH HEARING AND SPEECH IMPAIRMENTS KOTOR	Telephone: + 382 32 304 288; Fax: + 382 32 325 996 E-mail: surdomonte@t-com.me Web:resursnicentarzasluhigovor.me	Address: Ul. Dr Peruta Ivanović 85330 Kotor
Garment-worker	ADULT EDUCATION PROVIDER "RADNIČKI UNIVERZITET" – HERCEG NOVI	Telephone: +382 69 317 907; +382 31 323-989; Fax:+382 31 324-191 E-mail: radojicic82@t-com.me	Address: Njegoševa br. 6 85340 Herceg Novi
	RESOURCE CENTRE FOR EDUCATION AND REHABILITATION OF PERSONS WITH HEARING AND SPEECH IMPAIRMENTS KOTOR	Telephone: + 382 32 304 288; Fax: + 382 32 325 996 E-mail: surdomonte@t-com.me Web:resursnicentarzasluhigovor.me	Address: Ul. Dr Peruta Ivanovića 85330 Kotor
Cobbler	RESOURCE CENTRE FOR EDUCATION AND REHABILITATION OF PERSONS WITH HEARING AND SPEECH IMPAIRMENTS KOTOR	Telephone: + 382 32 304 288; Fax: + 382 32 325 996 E-mail: surdomonte@t-com.me Web:resursnicentarzasluhigovor.me	Address: Ul. Dr Peruta Ivanovića 85330 Kotor

Obučar/Obučarka	RESURSNI CENTAR ZA ŠKOLOVANJE I REHABILITACIJU LICA SA POREMEĆAJIMA SLUHA I GOVORA KOTOR	Telephone: + 382 32 304 288; Fax: + 382 32 325 996 E-mail: surdomonte@t-com.me Web: resursnicentarsasluhigovor.me	Address: Ul. Dr Peruta Ivanovića 85330 Kotor
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Area/Field: Mechanical Engineering and Metalworking			
Education programme for vocational qualification acquisition	Name of the adult education provider	Contact information	Municipality
Assistant mechanic	PUBLIC INSTITUTION, FIRST SECONDARY VOCATIONAL SCHOOL - NIKŠIĆ	Telephone: +382 40 212 801	Address: Ul. Vuka Karadžić br. 83 81402 Nikšić
	PUBLIC INSTITUTION, SECONDARY MIXED SCHOOL "BEĆO BAŠIĆ" – PLAV	Telephone: +382 51 251 046 E-mail: smpl@t-com.me	Address: Ul. Racina b.b. 84325 Plav
Tire repairer	PUBLIC INSTITUTION, SECONDARY MIXED SCHOOL "BEĆO BAŠIĆ" – PLAV	Telephone: +382 51 251 046 E-mail: smpl@t-com.me	Address: Ul. Racina b.b. 84325 Plav
	ADULT EDUCATION PROVIDER "AUTO ŠKOLA MARJANOVIĆ" - PLJEVLJA	Telephone: +382 69 025 433; +382 68/812 121 Email: os.marjanovic@t-com.me	Address: Ul. Vojske CG b.b. 84211 Pljevlja
Car wash attendant – greaser	ADULT EDUCATION PROVIDER "AUTO ŠKOLA MARJANOVIĆ" - PLJEVLJA	Telephone: +382 69 025 433; +382 68/812 121 Email: os.marjanovic@t-com.me	Address: Ul. Vojske CG b.b. 84211 Pljevlja
Locksmith	PUBLIC INSTITUTION, FIRST SECONDARY VOCATIONAL SCHOOL - NIKŠIĆ	Telephone: +382 40 212 801	Address: Ul. Vuka Karadžić br. 83 81402 Nikšić
	ADULT EDUCATION PROVIDER "ZEBRA" – BIJELO POLJE	Telephone: +382 69 028 918; +382 50 432 895 E-mail: zebrap1@gmail.com	Address: Ul. Živka Žižića br. 28 84000 Bijelo Polje
	ADULT EDUCATION PROVIDER, PUBLIC INSTITUTION, SECONDARY VOCATIONAL SCHOOL - PLJEVLJA	Telephone: +382 52 356 255	Address: Ul. Vuka Karadžića br. 1, 84211 Pljevlja
	PUBLIC INSTITUTION, SECONDARY VOCATIONAL SCHOOL – ROŽAJE	Telephone: +382 51 272 660	Address: Ul. Omladinska b.b. 84310 Rožaje
	PUBLIC INSTITUTION, SECONDARY MIXED SCHOOL "BEĆO BAŠIĆ" – PLAV	Telephone: +382 51 251 046 E-mail: smpl@t-com.me	Address: Ul. Racina b.b. 84325 Plav

Welder	"ZOPT" CENTRE FOR EDUCATION AND TRAINING	Telephone: +382 20 231 660 E-mail: cot@t-com.me	Address: Ul. Miljana Vukova br. 9 81000 Podgorica
	PUBLIC INSTITUTION, FIRST SECONDARY VOCATIONAL SCHOOL - NIKŠIĆ	Telephone:+382 40 212 801	Address: Ul. Vuka Karadžić br. 83 81402 Nikšić
	PUBLIC INSTITUTION, SECONDARY MIXED SCHOOL "BEĆO BAŠIĆ" – PLAV	Telephone: +382 51 251 046 E-mail: smpl@t-com.me	Address: Ul. Racina b.b. 84325 Plav
	ADULT EDUCATION PROVIDER "AUTO ŠKOLA MARJANOVIĆ" - PLJEVLJA	Telephone: +382 69 025 433; +382 68 812 121 E-mail: os.marjanovic@t-com.me	Address: Ul. Vojske CG b.b. 84211 Pljevlja
	ADULT EDUCATION PROVIDER, PUBLIC INSTITUTION, SECONDARY VOCATIONAL SCHOOL - PLJEVLJA	Telephone: +382 52 356 255	Address: Ul. Vuka Karadžića br. 15 84211 Pljevlja
	ADULT EDUCATION PROVIDER "ZEBRA" – BIJELO POLJE	Telephone: +382 69 028 918; +382 50 432 895 E-mail: zebrabp1@gmail.com	Address: Ul. Živka Žižića br. 28 84000 Bijelo Polje
Car mechanic	PUBLIC INSTITUTION, FIRST SECONDARY VOCATIONAL SCHOOL - NIKŠIĆ	Telephone:+382 40 212 801	Address: Ul Vuka Karadžić br. 83 81402 Nikšić
	PUBLIC INSTITUTION, SECONDARY VOCATIONAL SCHOOL – BIJELO POLJE	Telephone: +382 50 433 224	Address: Ul. Voja Lješnjaka br. 27 84000 Bijelo Polje
	ADULT EDUCATION PROVIDER, PUBLIC INSTITUTION, SECONDARY VOCATIONAL SCHOOL - PLJEVLJA	Telephone: +382 52 356 255	Address: Ul. Vuka Karadžića br. 15 84211 Pljevlja
	PUBLIC INSTITUTION, SECONDARY VOCATIONAL SCHOOL – ROŽAJE	Telephone: +382 51 272 660	Address: Omladinska b.b. 84310 Rožaje
Car tinsmith	PUBLIC INSTITUTION, FIRST SECONDARY VOCATIONAL SCHOOL - NIKŠIĆ	Telephone: +382 40 212 801	Address: Ul Vuka Karadžić br. 83 81402 Nikšić



Heating and cooling fitter	“ZOPT” CENTRE FOR EDUCATION AND TRAINING	Telephone: +382 20 231 660 E-mail: cot@t-com.me	Address: Ul. Miljana Vukova br. 9 81000 Podgorica
	PUBLIC INSTITUTION, FIRST SECONDARY VOCATIONAL SCHOOL - NIKŠIĆ	Telephone: +382 40 212 801	Address: Ul. Vuka Karadžić br. 83 81402 Nikšić
	PUBLIC INSTITUTION, SECONDARY VOCATIONAL SCHOOL – BIJELO POLJE	Telephone: +382 50 433 224	Address: Ul. Voja Lješnjaka br. 27 84000 Bijelo Polje
	PUBLIC INSTITUTION, SECONDARY VOCATIONAL SCHOOL – ROŽAJE	Telephone: +382 51 272 660	Address: Ul. Omladinska b.b. 84310 Rožaje
	PRIVATE INSTITUTION, ADULT EDUCATION PROVIDER “EDUCATIONAL CENTRE” – BIJELO POLJE		Address: Ul. Muniba Kučevića br. 2 84000 Bijelo Polje
Tinsmith	PUBLIC INSTITUTION, FIRST SECONDARY VOCATIONAL SCHOOL - NIKŠIĆ	Telephone: +382 40 212 801	Address: Ul Vuka Karadžić br. 83 81402 Nikšić

Area/Field: Economics, law and administration			
Education programme for vocational qualification acquisition	Name of the adult education provider	Contact information	Municipality
Firefighter	MUNICIPAL FIREFIGHTING UNIT - REGIONAL TRAINING CENTRE FOR TRAINING FIREFIGHTERS	Telephone: +382 20 658-153; +382 20 658-152; Tel/Fax: +382 20 658-151 E-mail: sluzba.zastite@gmail.com	Address: Ul. Josipa Broza Tita br. 2 (Stari aerodrom) 81000 Podgorica
Administrator	“ZOPT” CENTRE FOR EDUCATION AND TRAINING	Telephone: +382 20 231 660 E-mail: cot@t-com.me	Address: Ul. Miljana Vukova br. 9 81000 Podgorica
	MULTIDISCIPLINARY EDUCATIONAL CENTRE “PAMARK”	Tel: +382 20 231 884; +382 20 230 526; +382 67 500 932 E-mail: pamark@t-com.me	Address: Ul. Novaka Miloševa br. 6 81000 Podgorica
	PUBLIC INSTITUTION, SECONDARY SCHOOL OF ELECTRICAL ENGINEERING AND ECONOMICS – BIJELO POLJE	Telephone: +382 50 486 618	Address: Ul. Volodina b.b. 84000 Bijelo Polje
	ADULT EDUCATION PROVIDER “RADNIČKI UNIVERZITET” – HERCEG NOVI	Telephone: +382 69 317 907; +382 31 323-989, Fax +382 31 324-191 E-mail: radojicic82@t-com.me	Address: Ul. Njegoševa br. 6 85340 Herceg Novi

Administrator	ADULT EDUCATION PROVIDER, HOTEL AND EDUCATIONAL CENTRE "GASTRONOM KLUB VUKA MITROVIĆA"	Telephone: +382 33 468 503; +382 69 039 369 E-mail: <a href="mailto:anita@t-com.me">anita@t-com.me</a>	Address: 84211 Pljevlja
	PUBLIC INSTITUTION, SECONDARY MIXED SCHOOL "VUKSAN ĐUKIĆ" - MOJKOVAC	Telephone: +382 50 470 068	Address: Ul. Vuka Karadžića b.b. 84205 Mojkovac
	PUBLIC INSTITUTION, SECONDARY VOCATIONAL SCHOOL – ROŽAJE	Telephone: +382 51 272 660	Address: Ul. Omladinska b.b. 84310 Rožaje
	ADULT EDUCATION PROVIDER, HOTEL AND EDUCATIONAL CENTRE "GASTRONOM KLUB VUKA MITROVIĆA"	Telephone: +382 33 468 503; +382 69 039 369 E-mail: <a href="mailto:anita@t-com.me">anita@t-com.me</a>	Address: Miločer 85310 Budva
	PUBLIC INSTITUTION, SECONDARY SCHOOL FOR HOSPITALITY MANAGEMENT	Telephone: +382 30 312 977; E-mail: <a href="mailto:skola@eus-br.edu.me">skola@eus-br.edu.me</a>	Address: Mila Boškovića 1 85000 Bar
Security guard for people and property	ADULT EDUCATION PROVIDER, PRIVATE INSTITUTION "URBAN PROTECTION TRAINING CENTRE MONTENEGRO", BUDVA – REGIONAL INSTITUTION IN PODGORICA	Telephone: +382 68 977051; +382 67 267101 E-mail: <a href="mailto:rigade@uptc.me">rigade@uptc.me</a>	Address: Dr. Vukašin Marković 81000 Podgorica
	PRIVATE INSTITUTION, ADULT EDUCATION PROVIDER "URBAN PROTECTION TRAINING CENTRE MONTENEGRO", BUDVA – REGIONAL INSTITUTION IN BIJELO POLJE	Telephone: +382 68 977051; +382 67 267101 E-mail: <a href="mailto:rigade@uptc.me">rigade@uptc.me</a>	
	POLICE ACADEMY – DANILOVGRAD	E-mail: <a href="mailto:skolamup@t-com.me">skolamup@t-com.me</a>	Address: Ul. Božova glavica b.b. 81410 Danilovgrad
	ADULT EDUCATION PROVIDER, PRIVATE INSTITUTION "URBAN PROTECTION TRAINING CENTRE MONTENEGRO", BUDVA	Telephone: +382 68977051; +382 67 267101 E-mail: <a href="mailto:rigade@uptc.me">rigade@uptc.me</a>	Address: 85310 Budva
Guard	ADULT EDUCATION PROVIDER, PRIVATE INSTITUTION "URBAN PROTECTION TRAINING CENTRE MONTENEGRO", BUDVA – REGIONAL INSTITUTION IN PODGORICA	Telephone: +382 68 977051; +382 67 267101 E-mail: <a href="mailto:direktor@uptc.me">direktor@uptc.me</a>	Address: Ulica Dr Vukašina Markovića br. 80 81000 Podgorica
	POLICE ACADEMY – DANILOVGRAD	E-mail: <a href="mailto:skolamup@t-com.me">skolamup@t-com.me</a>	Address: Ul. Božova glavica b.b. 81410 Danilovgrad
Bodyguard	ADULT EDUCATION PROVIDER, PRIVATE INSTITUTION "URBAN PROTECTION TRAINING CENTRE MONTENEGRO", BUDVA – REGIONAL INSTITUTION IN PODGORICA	Telephone: +382 68977051; +382 67 267101 E-mail: <a href="mailto:direktor@uptc.me">direktor@uptc.me</a>	Address: Ul. dr Vukašina Markovića 81000 Podgorica
	POLICE ACADEMY – DANILOVGRAD	E-mail: <a href="mailto:skolamup@t-com.me">skolamup@t-com.me</a>	Address: Ul. Božova glavica b.b. 81410 Danilovgrad

Armoured car guard	ADULT EDUCATION PROVIDER, PRIVATE INSTITUTION "URBAN PROTECTION TRAINING CENTRE MONTENEGRO", BUDVA – REGIONAL INSTITUTION IN PODGORICA	Telephone: +382 68977051; +382 67 267101 E-mail: direktor@uptc.me	Address: Ul. dr Vukašina Markovića 81000 Podgorica
	POLICE ACADEMY – DANILOVGRAD	E-mail: skolamup@t-com.me	Address: Božova glavica b.b. 81410 Danilovgrad
Security guard technician	ADULT EDUCATION PROVIDER, PRIVATE INSTITUTION "URBAN PROTECTION TRAINING CENTRE MONTENEGRO", BUDVA – REGIONAL INSTITUTION IN PODGORICA	Telephone: +382 68977051; +382 67 267101 E-mail: direktor@uptc.me	Address: Ul. dr Vukašina Markovića 81000 Podgorica
	POLICE ACADEMY – DANILOVGRAD	E-mail: skolamup@t-com.me	Address: Božova glavica b.b. 81410 Danilovgrad
Accounting technician	INSTITUTE OF ACCOUNTANTS AND AUDITORS OF MONTENEGRO	E-mail: irrcg@irrcg.co.me	Address: Ul. Malo brdo "A", N/3 I N/4, Momišići 81000 Podgorica
	MULTIDISCIPLINARY EDUCATIONAL CENTRE "PAMARK"	Tel: +382 20 231 884; +382 20 230 526; +382 67 500 932 E-mail: pamark@t-com.me	Address: Ul. Novaka Miloševa br. 6 81000 Podgorica
	MONTENEGRIN EDUCATIONAL CENTRE	Telephone: +382 20 656 203 E-mail: montaudit@t-com.me irrcg@t-com.me	Aerodromska 2A 3/23 81000 Podgorica
Certified accountant	MONTENEGRIN EDUCATIONAL CENTRE	Telephone: +382 20 656 203 E-mail: montaudit@t-com.me irrcg@t-com.me	Aerodromska 2A 3/23 81000 Podgorica

#### Area/Field: Personal services

Education programme for vocational qualification acquisition	Name of the adult education provider	Contact information	Municipality
Assistant hairdresser	SOS HOTLINE FOR WOMEN AND CHILDREN VICTIMS OF VIOLENCE – NIKŠIĆ	Telephone: +382 40 213 086; +382 40 213 358; +382 68 024 086 E-mail: sos@sosnk.org Web: www.sosnk.org	Address: Ul. Vuka Karadžića br. 97 81402 Nikšić
	ADULT EDUCATION PROVIDER "RADNIČKI UNIVERZITET" – HERCEG NOVI	Telephone: +382 69 317 907; +382 31 323-989; Fax: +382 31 324-191 E-mail: radojicic82@t-com.me	Address: Ul. Njegoševa br. 6 85340 Herceg Novi
	ADULT EDUCATION PROVIDER "DAUTOVIĆ AKADEMIJA" – BIJELO POLJE		Address: Ul. Omladinska br. 15 84000 Bijelo Polje
	RESOURCE CENTRE FOR EDUCATION AND REHABILITATION OF PERSONS WITH HEARING AND SPEECH IMPAIRMENTS KOTOR	Telephone: + 382 32 304 288; Fax + 382 32 325 996 E-mail: surdomonte@t-com.me Web: resursnicentarzasluhigovor.me	Address: Ul. Dr Peruta Ivanovića 85330 Kotor

Laundry operator	PRIVATE INSTITUTION, ADULT EDUCATION PROVIDER "EDUCATIONAL CENTRE" – BIJELO POLJE		Address: Muniba Kučevića br. 2  84000 Bijelo Polje
Male and female hairdresser	ADULT EDUCATION PROVIDER "ZORAN"	Telephone: +382 68 012 532; +382 20 665 645; Tel/Fax: +382 20 665 646 E-mail: frizerzoran@t-com.me	Address: Ul. Njegoševa br. 29  81000 Podgorica
	ADULT EDUCATION PROVIDER "RAZA I PIME"	Telephone: +382 69 024 551	Address: Ul. Vijenci Danila Kiša br. 3 81000 Podgorica
	ADULT EDUCATION PROVIDER "ALFA TON LEKIC" FROM PODGORICA	Telephone: +382 67 223 023 alfatonskola@gmail.com alfatoninfo@t-com.me	Address: Ul. Mitra Bakića 2 81000 Podgorica
	PRIVATE INSTITUTION, ADULT EDUCATION PROVIDER "BACKSTAGE" - PODGORICA	Telephone: +382 67 202 224	Address: Ul. Vaka Đurovića 2/18  81000 Podgorica
	PUBLIC INSTITUTION, SECONDARY VOCATIONAL SCHOOL - NIKŠIĆ	Telephone: +382 40 212 100	Address: Ul. Vuka Karadžića br. 51  81402 Nikšić
	ADULT EDUCATION PROVIDER "RADNIČKI UNIVERZITET" – HERCEG NOVI	Telephone: +382 69 317 907; +382 31 323-989; Fax: +382 31 324-191 E-mail: radojicic82@t-com.me	Address: Ul. Njegoševa br. 6 85340 Herceg Novi
	RESOURCE CENTRE FOR EDUCATION AND REHABILITATION OF PERSONS WITH HEARING AND SPEECH IMPAIRMENTS KOTOR	Telephone: + 382 32 304 288; Fax: + 382 32 325 996 E-mail: surdomonte@t-com.me Web: resursnicenttarzasluhigovor.me	Address: Ul. dr Peruta Ivanovića 85330 Kotor
	PUBLIC INSTITUTION, SECONDARY MIXED SCHOOL "BRATSTVO-JEDINSTVO" ULCINJ	Telephone: +382 30 401 628	Address: Totoši  85360 Ulcinj
	ADULT EDUCATION PROVIDER "DAUTOVIĆ AKADEMIJA" – BIJELO POLJE		Address: Ul. Omladinska br. 15  84000 Bijelo Polje

Area/Field: Health, Pharmacy and Social Welfare			
Education programme for vocational qualification acquisition	Name of the adult education provider	Contact information	Municipality
In-home senior caregiver	PUBLIC INSTITUTION, SECONDARY MEDICAL SCHOOL "DR. BRANKO ZOGOVIĆ" - BERANE	Telephone: +382 51 230 124	Address: Ul. Svetog Save br. 25 84300 Berane
Face and body care cosmetologist and wellness and spa therapist training	INSTITUTE OF COSMETICS AND AESTHETICS "CHARME UNIKUM"	Telephone: +382 20 224 794; Tel/Fax: +382 20 245 843 E-mail: sarm@t-com.me	Address: Ul. Vasa Raičkovića 9a 81000 Podgorica
	INSTITUTE FOR EDUCATION OF COSMETOLOGISTS, WELLNESS AND SPA THERAPISTS "ESTEBEL"	Telephone: +382 20 202-120; +382 67 202-120; Tel/Fax: +382 20 202-120 E-mail: estebel-wb-@t-com.me Web: www.esebel-mn.com	Address: Bulevar Svetog Petra Cetinjskog br. 42 81000 Podgorica
	ADULT EDUCATION PROVIDER "ZORAN"	Telephone: +382 68 012 532; +382 20 665 645; Tel/Fax: +382 20 665 646 E-mail: frizerzoran@t-com.me	Address: Ul. Njegoševa br. 29 81000 Podgorica
	ADULT EDUCATION PROVIDER "ALFA TON LEKIC"	Telephone: +382 67 223 023 E-mail: alfatonskola@gmail.com alfatoninfo@t-com.me	Address: Ul. Mitra Bakića br. 2 81000 Podgorica
	ADULT EDUCATION PROVIDER "STYLE – GROUP" - PODGORICA	Telephone: 067 629 036	Address: Bulevar Džordža Vašingtona br. 3/v 81000 Podgorica
	ADULT EDUCATION PROVIDER, HOTEL AND EDUCATIONAL CENTRE "GASTRONOM KLUB VUKA MITROVIĆA"	Telephone: +382 33 468 503; +382 69 039 369 E-mail: anita@t-com.me	Address: Miločer 85310 Budva
	ADULT EDUCATION PROVIDER, HOTEL AND EDUCATIONAL CENTRE "GASTRONOM KLUB VUKA MITROVIĆA"	Telephone: +382 33 468 503; +382 69 039 369 E-mail: anita@t-com.me	Address: 84211 Pljevlja
	ADULT EDUCATION PROVIDER "RADNIČKI UNIVERZITET" – HERCEG NOVI	Telephone: +382 69 317 907; +382 31 323-989; Fax: +382 31 324-191 E-mail: radojicic82@t-com.me	Address: Ul. Njegoševa br. 6 85340 Herceg Novi
In-home senior caregiver work planner	ADULT EDUCATION PROVIDER "VEDUCO" FROM ROŽAJE	Telephone: +382 68 792 945 E-mail: hvelida@t-com.me	Address: Poslovni centar „SOFICO“ 84310 Rožaje
Senior transfusion medical technician	ADULT EDUCATION PROVIDER, PUBLIC INSTITUTION, SECONDARY MEDICAL SCHOOL IN PODGORICA	Telephone: +382 20 224 680; +382 20 224 706 E-mail: medicinska.pg@live.com	Address: Ul. Kruševac b.b. 81000 Podgorica
Transfusion medical technician in the field of blood collection and processing	ADULT EDUCATION PROVIDER, PUBLIC INSTITUTION, SECONDARY MEDICAL SCHOOL IN PODGORICA	Telephone: +382 20 224 680; +382 20 224 706 E-mail: medicinska.pg@live.com	Address: Ul. Kruševac b.b. 81000 Podgorica

Face and body care cosmetologist	INSTITUTE OF COSMETICS AND AESTHETICS "CHARME UNIKUM"	Telephone: +382 20 224 794; Tel/ Fax: +382 20 245 843 Podgorica E-mail: sarm@t-com.me	Address: Ul. Vasa Raičkovića 9a 81000 Podgorica
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Area/Field: Transport			
Education programme for vocational qualification acquisition	Name of the adult education provider	Contact information	Municipality
Raft guide	„MONTENEGRO VOYAGE“	Telephone: +382 67 430 602 E-mail: info@montenegrovoyage.com	Address: Ul. Nikole Kopernika b.b. 81000 Podgorica
	ORGANIZATOR OBRAZOVANJA ODRASLIH JU SREDNJA STRUČNA ŠKOLA – PLJEVLJA	Telephone: +382 52 356 255	Address: Ul. Vuka Karadžića br. 15 84211 Pljevlja
Marine engineering cadet	PUBLIC INSTITUTION, MARITIME HIGH SCHOOL - KOTOR	Telephone: +382 32 305 215; +382 32 305 214 E-mail: pomorskakotor@t-com.me	Address: Dobrota b.b. 85330 Kotor
Nautical cadet	PUBLIC INSTITUTION, MARITIME HIGH SCHOOL - KOTOR	Telephone: +382 32 305 215; +382 32 305 214 E-mail: pomorskakotor@t-com.me	Address: Dobrota b.b. 85330 Kotor
Transport salesman	Public institution, Secondary vocational school "Ivan Uskoković" – Podgorica	Telephone: +382 20 246 301; +382 67 806 247 E-mail: mtspg@t-com.me	Address: Ul. Vasa Raičkovića br. 1 81000 Podgorica
Conductor	Public institution, Secondary vocational school "Ivan Uskoković" – Podgorica	Telephone: +382 20 246 301; +382 67 806 247 E-mail: mtspg@t-com.me	Address: Ul. Vasa Raičkovića br. 1 81000 Podgorica
Shunter operator	Public institution, Secondary vocational school "Ivan Uskoković" – Podgorica	Telephone: +382 20 246 301; +382 67 806 247 E-mail: mtspg@t-com.me	Address: Ul. Vasa Raičkovića br. 1 81000 Podgorica
Train driver	Public institution, Secondary vocational school "Ivan Uskoković" – Podgorica	Telephone: +382 20 246 301; +382 67 806 247 E-mail: mtspg@t-com.me	Address: Ul. Vasa Raičkovića br. 1 81000 Podgorica
Traffic transportation warehouse keeper	Public institution, Secondary vocational school "Ivan Uskoković" – Podgorica	Telephone: +382 20 246 301; +382 67 806 247 E-mail: mtspg@t-com.me	Address: Ul. Vasa Raičkovića br. 1 81000 Podgorica

Area/Field: Chemistry, non-metals and graphic arts			
Education programme for vocational qualification acquisition	Name of the adult education provider	Contact information	Municipality
Simple decorative items and jewellery maker	PUBLIC INSTITUTION, SECONDARY VOCATIONAL SCHOOL "VUKADIN VUKADINOVIĆ" - BERANE	Telephone: +382 51 230 390	Address: Novo Naselje b.b. 84300 Berane
	"ZOPT" CENTRE FOR EDUCATION AND TRAINING	Telephone: +382 20 231 660 E-mail: cot@t-com.me	Address: Ul. Miljana Vukova br. 9 81000 Podgorica
	MULTIDISCIPLINARY EDUCATIONAL CENTRE "PAMARK"	Telephone: +382 20 231 884; +382 20 230 526; +382 67 500 932 E-mail: pamark@t-com.me	Address: Ul. Novaka Miloševa br. 6 81000 Podgorica
Knitted wicker items maker	MULTIDISCIPLINARY EDUCATIONAL CENTRE "PAMARK"	Telephone: +382 20 231 884; +382 20 230 526; +382 67 500 932 E-mail: pamark@t-com.me	Address: Ul. Novaka Miloševa br. 6 81000 Podgorica

Area/Field: Electronics, telecommunications and computing			
Education programme for vocational qualification acquisition	Name of the adult education provider	Contact information	Municipality
Car electrician	PUBLIC INSTITUTION, SECONDARY VOCATIONAL SCHOOL - NIKŠIĆ	Telephone: +382 40 212 100	Address: Ul. Vuka Karadžića br. 51 81402 Nikšić
	PUBLIC INSTITUTION, SECONDARY VOCATIONAL SCHOOL - BERANE	Telephone: +382 51 230 017 E-mail: skola@sss-ba.edu.me	Ul. Svetog Save br. 25 84300 Berane
Electrician	PUBLIC INSTITUTION, SECONDARY VOCATIONAL SCHOOL - NIKŠIĆ	Telephone: +382 40 212 100	Address: Ul. Vuka Karadžića br. 51 81402 Nikšić
	PUBLIC INSTITUTION, SECONDARY VOCATIONAL SCHOOL - ROŽAJE	Telephone: +382 51 272 660	Address: Ul. Omladinska b.b. 84310 Rožaje
Electromechanic for electrical appliances	PUBLIC INSTITUTION, SECONDARY VOCATIONAL SCHOOL - NIKŠIĆ	Telephone: +382 40 212 100	Address: Ul. Vuka Karadžića br. 51 81402 Nikšić
	PUBLIC INSTITUTION, SECONDARY VOCATIONAL SCHOOL - ROŽAJE	Telephone: +382 51 272 660	Address: Ul. Omladinska b.b. 84310 Rožaje
	PUBLIC INSTITUTION, SECONDARY VOCATIONAL SCHOOL - BERANE	Telephone: +382 51 230 017 E-mail: skola@sss-ba.edu.me	Ul. Svetog Save br 25. Berane
Telecommunication network installation technician	PUBLIC INSTITUTION, SECONDARY VOCATIONAL SCHOOL - NIKŠIĆ	Telephone: +382 40 212 100	Address: Ul. Vuka Karadžića br. 51 81402 Nikšić

Computer maintenance technician	PUBLIC INSTITUTION, SECONDARY SCHOOL OF ELECTRICAL ENGINEERING "VASO ALIGRUDIĆ" - PODGORICA	Telephone: +382 20 237 319; +382 67 303 007 E-mail: elektropg@t-com.me	Address: Ul. Vasa Raičkovića 26 81000 Podgorica
	ADULT EDUCATION PROVIDER "RADNIČKI UNIVERZITET" – HERCEG NOVI	Telephone: +382 69 317 907; +382 31 323-989; Fax: +382 31 324-191 E-mail: radojicic82@t-com.me	Address: Ul. Njegoševa br. 6 85340 Herceg Novi
	PUBLIC INSTITUTION, SECONDARY SCHOOL OF ELECTRICAL ENGINEERING AND ECONOMICS – BIJELO POLJE	Telephone: +382 50 486 618	Address: Ul. Volodina b.b. 84000 Bijelo Polje
	PUBLIC INSTITUTION, SECONDARY VOCATIONAL SCHOOL - BERANE	Telephone: +382 51 230 017 E-mail: skola@sss-ba.edu.me	Address: Ul. Svetog Save br. 25 84300 Berane
Heating and cooling installation technician	PUBLIC INSTITUTION, SECONDARY VOCATIONAL SCHOOL - BERANE	Telephone: +382 51 230 017 E-mail: skola@sss-ba.edu.me	Address: Ul. Svetog Save br. 25 84300 Berane

#### Other education programmes

Name of education programme	Name of the adult education provider	Contact information	Municipality
Education programme for persons involved in the loading and unloading of hazardous materials	Institute for transport - INTRA	Telephone: +382 20 282-424 E-mail: intra@t-com.me	Address: Ul. Ul. Vojislavljevića 50a 81000 Podgorica
Police education training programme	PUBLIC INSTITUTION, UPPER POST-SECONDARY VOCATIONAL SCHOOL, POLICE ACADEMY DANILOVGRAD	Telephone: +382 20 812 527 E-mail: skolamup@t-com.me	Address: Božova glavica b.b. 81410 Danilovgrad
Internal audit training programme	MONTENEGRIN EDUCATIONAL CENTRE	Telephone: +382 20 656 203 E-mail: montaudit@t-com.me iircg@t-com.me	Address: Aerodromska 2A 3/23 81000 Podgorica



# DIRECTORY OF LICENSED ADULT EDUCATION PROVIDERS CARRYING OUT EDUCATION PROGRAMMES FOR ACQUISITION AND DEVELOPMENT OF KEY COMPETENCES AND FOREIGN LANGUAGES

ENGLISH AND RUSSIAN LANGUAGE				ENGLISH	RUSSIAN
NO.	NAME OF THE LICENSED ADULT EDUCATION PROVIDER	CONTACT INFORMATION (telephone and email)	ADDRESS		
<b>PODGORICA</b>					
1.	“OXFORD CENTRE – ILC” INTERNATIONAL LANGUAGE CENTRE	Telephone: +382 20 234 425 E-mail: oxfordcentar@t-com.me	Ul. Rimski trg br. 64 81000 Podgorica	+	
2.	“DOUBLE L” – CENTRE FOR FOREIGN LANGUAGES AND TRANSLATION	Telephone: +382 20 665 900 E-mail: doublel.city@t-com.me	Ul. 19. decembar br. 5 (stadion Budućnosti) 81000 Podgorica	+	+
3.	“ABC” CENTRE FOR ENGLISH LANGUAGE	Telephone: +382 20 231 090; +382 67 633 722 E-mail: abccentar@t-com.me	Ul. Omladinskih brigada, br. 7 81000 Podgorica	+	
4.	“ZOPT” CENTRE FOR EDUCATION AND TRAINING	Telephone: +382 20 231 660 E-mail: cot@t-com.me	Ul. Miljana Vukova br. 9 81000 Podgorica	+	
5.	“EDUCO” CENTRE	Telephone: +382 20 633 977; +382 69 514 578 E-mail: educo@t-com.me	Ul. Kralja Nikole br. 29 81000 Podgorica	+	+
6.	“DON BOSKO” CENTRE FOR EDUCATION AND CARE	Telephone: +382 20 607 230; +382 20 607 231 E-mail: coo-db@t-com.me	Ul. Zagrebačka br. 3 (Rimokatolička crkva) 81000 Podgorica	+	
7.	“INFOLAB”	Telephone: +382 20 230 555 E-mail: infolab@t-com.me	Ul. IV Proleterske br. 17 81000 Podgorica	+	
8.	“LINGVA MONT”	Telephone: +382 68 807 580 E-mail: lingvamont@t-com.me	Ul. Mila Radunovića b.b. 81000 Podgorica	+	
9.	MULTIDISCIPLINARY EDUCATIONAL CENTRE “PAMARK”	Telephone: +382 20 231 884; +382 20 230 526; +382 67 500 932 E-mail: pamark@t-com.me	Ul. Novaka Miloševa br. 6 81000 Podgorica	+	
10.	“UDG” CENTRE FOR FOREIGN LANGUAGES	Telephone: +382 20 410 773; E-mail: cfi@udg.edu.me	Donja Gorica b.b. 81000 Podgorica	+	
11.	IH “CAMBRIDGE CENTRE”	Telephone: +382 20 665 522; E-mail: ihpodgorica@t-com.me	Ul. Vaka Đurovića b.b. 81000 Podgorica	+	
12.	PUBLIC INSTITUTION, SECONDARY AND UPPER POST-SECONDARY VOCATIONAL EDUCATION SCHOOL “SERGIJE STANIĆ”	Telephone: +382 20 623 658; +382 20 624 289; +382 69 026 780 E-mail: ssstanic@t-com.me milun@t-com.me	Ul. Ilije Milačića br. 106 81000 Podgorica	+	
13.	PRIVATE INSTITUTION, ADULT EDUCATION PROVIDER “ČOVJEKOLJUBLJE”		Bulevar revolucije br. 7 81000 Podgorica	+	

ENGLISH AND RUSSIAN LANGUAGE				ENGLISH	RUSSIAN
NO.	NAME OF THE LICENSED ADULT EDUCATION PROVIDER	CONTACT INFORMATION (telephone and email)	ADDRESS		
14.	PRIVATE INSTITUTION, ADULT EDUCATION PROVIDER "EXCELLENT – CENTRE FOR FOREIGN LANGUAGES"	Telephone: +382 69 017 005 E-mail: anaacinic@gmail.com	Bulevar Ivana Crnojevića br. 121 81000 Podgorica	+	
15.	MEDITERRANEAN UNIVERSITY	Telephone: +382 20 409 210; +382 20 409 200 E-mail: office@unimediterran.net	Ul. Stanka Dragojevića br. 4 81000 Podgorica	+	
16.	ADULT EDUCATION PROVIDER "CAREER TEAM"	Telephone: +382 20 665 555 E-mail: office@careerteam.me	Bulevar Mihaila Lalića br. 42 81000 Podgorica	+	
17.	ADULT EDUCATION PROVIDER "PORTA APERTA"	Telephone: +382 20 228 199 E-mail: portaaperta@t-com.me	Ul. Moskovska br. 127/4 81000 Podgorica	+	
18.	PRIVATE INSTITUTION, ADULT EDUCATION PROVIDER "EDUCATIONAL CENTRE FEZA"	Telephone: +382 69 677 297 E-mail: feza.ec@t-com.me	Ul. Novaka Miloševa br. 46 81000 Podgorica	+	
19.	PUBLIC INSTITUTION, GYMNASIUM "SLOBODAN ŠKEROVIĆ"	Telephone: + 382 20 664 044; Fax: +382 667 546 E-mail: gimnazijapg@t-com.me skola@gimpg.edu.me	Ul. Vaka Đurovića br. 26 81000 Podgorica	+	+
20.	PUBLIC INSTITUTION, SECONDARY SCHOOL OF ECONOMICS "MIRKO VEŠOVIĆ"	Telephone: +382 20 622 202 Website: www.mojaskola.me/ ekonomska-pg	Ul. Kralja Nikole br.95 81000 Podgorica	+	
21.	INSTITUTE FOR FOREIGN LANGUAGES	Telephone: +382 667 115 221 E-mail: pginstitut@gmail.com	Ul. Moskovska 67 81000 Podgorica	+	+
<b>NIKŠIĆ</b>					
20.	CENTRE FOR ADULT EDUCATION	Telephone: +382 40 212 913; +382 40 212 917; +382 40 212 919 E-mail: runk@t-com.me	Ul. Save Kovačevića br. 5 81402 Nikšić	+	
21.	FACULTY OF PHILOLOGY NIKŠIĆ	Telephone: +382 40 224 008; Fax: +382 40 224 008 E-mail: filoloski@ac.me Web: www.filoloski.ucg.ac.me	Ul. Danila Bojovića b.b. 81400 Nikšić	+	+
22.	SOS HOTLINE FOR WOMEN AND CHILDREN VICTIMS OF VIOLENCE	Telephone: +382 40 213 086; +382 40 213 358; E-mail: sos@sosnk.org	Ul. Vuka Karadžića br. 97 81402 Nikšić	+	
23.	PUBLIC INSTITUTION, SECONDARY VOCATIONAL SCHOOL	Telephone: +382 40 212 100	Ul. Vuka Karadžića br. 51 81402 Nikšić	+	
24.	"LONDON BRIDGE" SCHOOL OF FOREIGN LANGUAGES	Telephone: +382 40 234 419 E-mail: englishforall@londonbridge.me	Ul. Joke Baletića br. 11 81402 Nikšić	+	
25.	ADULT EDUCATION PROVIDER "INFO WORLD"		Ul. Dalmatinska br. 31 81402 Nikšić	+	

ENGLISH AND RUSSIAN LANGUAGE				ENGLISH	RUSSIAN
NO.	NAME OF THE LICENSED ADULT EDUCATION PROVIDER	CONTACT INFORMATION (telephone and email)	ADDRESS		
26.	ADULT EDUCATION PROVIDER "HARDNET TEST CENTRE"	Telephone: +382 40 244 930; +382 40 200 330 E-mail: hardnet@t-com.me	Ul. Karađorđeva br. 8 81402 Nikšić	+	
27.	PUBLIC INSTITUTION, FIRST SECONDARY VOCATIONAL SCHOOL	Telephone: +382 40 212 801 E-mail: skola@pss-nk.edu.me	Ul Vuka Karadžić br. 83m 81402 Nikšić	+	
<b>BIJELO POLJE</b>					
28.	ADULT EDUCATION PROVIDER "QUEST"	E-mail: simovic.marina@yahoo.com	Ul. III Sandžačke brigade br. 44 84000 Bijelo Polje	+	+
29.	PUBLIC INSTITUTION, SECONDARY SCHOOL OF ELECTRICAL ENGINEERING AND ECONOMICS – BIJELO POLJE	Telephone: +382 50 486 618	Ul. Volodina b.b., 84000 Bijelo Polje	+	
30.	PUBLIC INSTITUTION, PRIMARY SCHOOL "PAVLE ŽIŽIĆ", NJEGNJEVO	Telephone: +382 50 477 619 E-mail: skola@os-pzizic.edu.me	Njegnjevo 84000 Bijelo Polje	+	
<b>BUDVA</b>					
31.	ADULT EDUCATION PROVIDER "WAVES"	Telephone: +382 33 451 208; +382 69 331 994; +382 67 285 555 E-mail: waveschool@t-com.me; lea.lonza@gmail.com	Mainski put b.b. 85310 Budva	+	
32.	CENTRE FOR RUSSIAN LANGUAGE "VOZROZDENIE CENTRE"	E-mail: laposhta@mail.ru	Ul. Proleterske b.b. lokal br. 11 85310 Budva	+	+
<b>HERCEG NOVI</b>					
33.	"ALTRA LINGUA"	Telephone: +382 31 321 026; +382 31 323 199 E-mail: altra-lingua@t-com.me	Ul. Njegoševa br. 45 85340 Herceg Novi	+	
34.	ADULT EDUCATION PROVIDER "RADNIČKI UNIVERZITET"	Telephone: +382 69 317 907; +382 31 323 989 E-mail: radojicic82@t-com.me	Ul. Njegoševa br. 6 85340 Herceg Novi	+	+
<b>BERANE</b>					
35.	PUBLIC INSTITUTION, PRIMARY SCHOOL "VUK KARADŽIĆ"	Telephone: +382 51 230 560	Ul. Gavra Vukovića b.b. 84300 Berane	+	
36.	PRIVATE INSTITUTION, "POLIEX EDUCATIONAL CENTRE"	Telephone: +382 51 241 634; Tel/Fax: +382 51 241 634 E-mail: poliex@t-com.me	Ul. Police b.b. 84300 Berane	+	
<b>DANILOVGRAD</b>					
37.	POLICE ACADEMY	E-mail: skolamup@t-com.me	Ul. Božova glavica b.b. 81410 Danilovgrad	+	

ENGLISH AND RUSSIAN LANGUAGE				ENGLISH	RUSSIAN
NO.	NAME OF THE LICENSED ADULT EDUCATION PROVIDER	CONTACT INFORMATION (telephone and email)	ADDRESS		
38.	PUBLIC INSTITUTION, GYMNASIUM "PETAR I PETROVIĆ NJEGOŠ"	Telephone: +382 20 812 330; +382 20 813 043 E-mail: dggimnazija@gmail.com skola@gim-dg.edu.me	Ul. Lazara Đurovića b.b. 81410 Danilovgrad	+	
39.	"INFOSCHOOL" CENTRE FOR ADULT EDUCATION	Telephone: +382 69 418 814 E-mail: zarko-p@t-com.me	Ul. Novice Škerovića b.b. 81410 Danilovgrad	+	
<b>PLJEVLJA</b>					
40.	ADULT EDUCATION PROVIDER "AUTO ŠKOLA MARJANOVIĆ"	Telephone: +382 69 025 433; +382 68 812 121 E-mail: os.marjanovic@t-com.me	Ul. Vojske CG b.b. 84211 Pljevlja	+	
41.	PUBLIC INSTITUTION, GYMNASIUM "TANASIJE PEJATOVIĆ"	Telephone: +382 52-301-308 E-mail: gimazijapv@t-com.me skola@gim-pv.edu.me	Ul. Tršova br. 27 84211 Pljevlja	+	
<b>KOTOR</b>					
42.	PUBLIC INSTITUTION, GYMNASIUM KOTOR	Telephone: +382 69 141 981	Ul. Dobrota b.b. 85330 Kotor	+	+
<b>MOJKOVAC</b>					
43.	PUBLIC INSTITUTION, SECONDARY MIXED SCHOOL "VUKSAN ĐUKIĆ"	Telephone: +382 50 470 068	Ul. Vuka Karadžića b.b. 84205 Mojkovac	+	
<b>ROŽAJE</b>					
44.	ADULT EDUCATION PROVIDER "VEDUCO" FROM ROŽAJE	Telephone: +382 68 792 945 E-mail: hvelida@t-com.me	Poslovni centar „SOFICO“ 84310 Rožaje	+	
<b>ULCINJ</b>					
45.	PUBLIC INSTITUTION, SECONDARY MIXED SCHOOL "BRATSTVO-JEDINSTVO"	Telephone: +382 30 401 628	Totoši 85360 Ulcinj	+	
<b>BAR</b>					
46.	PUBLIC INSTITUTION, SECONDARY SCHOOL OF HOSPITALITY MANAGEMENT	Telephone: +382 30 312 977; E-mail: skola@eus-br.edu.me	Address: Mila Boškovića 1 85000 Bar	+	
<b>KOLAŠIN</b>					
47.	PUBLIC INSTITUTION, SECONDARY MIXED SCHOOL "BRAĆA SELIĆ" KOLAŠIN	Telephone: +382 20 865 126 E-mail: skola@sms-kl.edu.me	Address: Ul. 13. jula br. 9 81210 Kolašin	+	+

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1. BUSINESS ENGLISH			
2. LEGAL ENGLISH			
NO.	NAME OF THE LICENSED ADULT EDUCATION PROVIDER	CONTACT INFORMATION (telephone and email)	ADDRESS
<b>PODGORICA</b>			
1.	FACULTY OF PHILOLOGY NIKŠIĆ	Telephone: +382 40 224 008; Fax: +382 40 224 008 E-mail: filoloski@ac.me Web: www.filoloski.ucg.ac.me	Ul. Danila Bojovića b.b. 81400 Nikšić
2.	PUBLIC INSTITUTION, SECONDARY SCHOOL OF ECONOMICS "MIRKO VEŠOVIĆ"	Telephone: +382 20 622 202 Website: www.mojaskola.me/ekonomska-pg	Ul. Kralja Nikole br. 95 81000 Podgorica
3.	INSTITUTE FOR FOREIGN LANGUAGES	Telephone: +382 67 115 221 E-mail: pginstitut@gmail.com	Ul. Moskovska 67 81000 Podgorica

3.

1. ENGLISH FOR TOURISM EMPLOYEES		
NAME OF THE LICENSED ADULT EDUCATION PROVIDER	CONTACT INFORMATION (telephone and email)	ADDRESS
<b>PODGORICA</b>		
FACULTY OF PHILOLOGY NIKŠIĆ	Telephone: +382 40 224 008; Fax: +382 40 224 008 E-mail: filoloski@ac.me Web: www.filoloski.ucg.ac.me	Ul. Danila Bojovića b.b. 81400 Nikšić
MULTIDISCIPLINARY EDUCATIONAL CENTRE "PAMARK"	Telephone: +382 20 231 884; +382 20 230 526 E-mail: pamark@t-com.me	Ul. Novaka Miloševa br. 6 81000 Podgorica
PUBLIC INSTITUTION, SECONDARY SCHOOL OF ECONOMICS "MIRKO VEŠOVIĆ"	Telephone: +382 20 622 202 Website: www.mojaskola.me/ekonomska-pg	Ul. 95 Kralja Nikole 81000 Podgorica
PUBLIC INSTITUTION, SECONDARY MIXED SCHOOL "BRAĆA SELIĆ" KOLAŠIN	Telephone: +382 20 865 126 E-mail: skola@sms-kl.edu.me	Address: Ul. 13. jula br. 9 Kolašin
INSTITUTE FOR FOREIGN LANGUAGES	Telephone: +382 67 115 221 E-mail: pginstitut@gmail.com	Ul. Moskovska 67 81000 Podgorica

## 4.

OTHER LANGUAGES				German	Italian	French	Spanish	Swedish	Norwegian	Turkish / Arabic	Greek	Chinese	Montenegrin
No.	NAME OF THE LICENSED ADULT EDUCATION PROVIDER	CONTACT INFORMATION (telephone and email)	ADDRESS										
<b>PODGORICA</b>													
1.	"DOUBLE L" – CENTRE FOR FOREIGN LANGUAGES AND TRANSLATION	Telephone: +382 20 665 900 E-mail: doublel.city@t-com.me	Ul. 19. decembar br.5 (stadion Budućnosti) 81000 Podgorica	+	+	+	+	+	+		+		+
2.	"DON BOSKO" CENTRE FOR EDUCATION AND CARE	Telephone:+382 20 607 230; +382 20 607 231 E-mail: coo-db@t-com.me	Ul. Zagrebačka br. 3 (Rimokatolička crkva) 81000 Podgorica	+	+		+						
3.	"UDG" CENTRE FOR FOREIGN LANGUAGES	Telephone: +382 20 410 773; +382 20 410 764 E-mail: cfl@udg.edu.me	Donja Gorica b.b. 81000 Podgorica	+									+
4.	IH "CAMBRIDGE CENTRE"	Telephone: +382 20 665 522; E-mail: ihpodgorica@t-com.me	Ul. Vaka Đurovića b.b. 81000 Podgorica	+		+							
5.	"PORTA APERTA"	Telephone: +382 20 228 199 E-mail: portaaperta@t-com.me	Ul. Moskovska br. 127/4 81000 Podgorica	+	+		+						+
6.	PRIVATE INSTITUTION, ADULT EDUCATION PROVIDER "EDUCATIONAL CENTRE FEZA"	Telephone: +382 69 677 297 E-mail: feza.ec@t-com.me	Ul. Novaka Miloševa br. 46 81000 Podgorica	+	+								+
7.	"INFOLAB"	Telephone: +382 20 230 555 E-mail: infolab@t-com.me	Ul. IV Proleterske br. 17 81000 Podgorica		+								
8.	MEDITERRANEAN UNIVERSITY	Telephone: +382 20 409 210; +382 20 409 200 E-mail: office@unimetiteran.net	Ul. Stanka Dragojevića br. 4 81000 Podgorica		+								
9.	ADULT EDUCATION PROVIDER "PORTA APERTA"	Telephone: +382 20 228 199 E-mail: portaaperta@t-com.me	Ul. Moskovska br. 127/4 81000 Podgorica		+								

OTHER LANGUAGES				German	Italian	French	Spanish	Swedish	Norwegian	Turkish / Arabic	Greek	Chinese	Montenegrin
No.	NAME OF THE LICENSED ADULT EDUCATION PROVIDER	CONTACT INFORMATION (telephone and email)	ADDRESS										
10.	"OXFORD CENTRE – ILC" INTERNATIONAL LANGUAGE CENTRE	Telephone: +382 20 234 425 E-mail: oxfordcentar@t-com.me	Rimski trg br. 64 81000 Podgorica		+								
11.	"EDUCO" CENTRE	Telephone: +382 20 633 977; +382 69 514 578 E-mail: educot@t-com.me	Ul. Kralja Nikole br. 29 81000 Podgorica							+		+	+
12.	PRIVATE INSTITUTION, ADULT EDUCATION PROVIDER "KINA MONTENEGRO"	Telephone: +382 67 553-100; +382 20 238 439 E-mail: desen@t-com.me	Ul. Zmaj Jovina br. 39-A 81000 Podgorica										+
13.	PUBLIC INSTITUTION, GYMNASIUM "SLOBODAN ŠKEROVIĆ"	Telephone: + 382 20 664 044; Fax: +382 667 546 E-mail: gimnazijapg@t-com.me skola@gimpg.edu.me	Ul. Vaka Đurovića br. 26 81000 Podgorica	+	+	+	+			+			+
14.	MULTIDISCIPLINARY EDUCATIONAL CENTRE "PAMARK"	Telephone: +382 20 231 884; +382 20 230 526 E-mail: pamark@t-com.me	Ul. Novaka Miloševa br. 6 81000 Podgorica										+
15.	INSTITUTE FOR FOREIGN LANGUAGES	Telephone: +382 67 115 221 E-mail: pginstitut@gmail.com	Ul. Moskovska 67 81000 Podgorica	+	+	+	+						+

#### NIKŠIĆ

15.	ADULT EDUCATION PROVIDER "INFO WORLD"		Ul. Dalmatinska br. 31 81402 Nikšić	+	+								
16.	FACULTY OF PHILOLOGY NIKŠIĆ	Telephone: +382 40 224 008; Fax: +382 40 224 008 E-mail: filololoski@ac.me Web: www.filoloski.ucg.ac.me	Ul. Danila Bojovića b.b. 81402 Nikšić	+	+	+							

OTHER LANGUAGES				German	Italian	French	Spanish	Swedish	Norwegian	Turkish / Arabic	Greek	Chinese	Montenegrin
No.	NAME OF THE LICENSED ADULT EDUCATION PROVIDER	CONTACT INFORMATION (telephone and email)	ADDRESS										
17.	ADULT EDUCATION PROVIDER "HARDNET TEST CENTRE"	Telephone: +382 40 244 930; +382 40 200 330 E-mail: hardnet@t-com.me	Ul. Karađorđeva br. 8 81402 Nikšić		+								
<b>BIJELO POLJE</b>													
18.	ADULT EDUCATION PROVIDER "QUEST"	E-mail: simovic.marina@yahoo.com	Ul. III Sandžačke brigade br. 44 84000 Bijelo Polje	+	+								
<b>BUDVA</b>													
19.	ADULT EDUCATION PROVIDER "WAVES"	Telephone: +382 33 451 208; +382 69 331 994; E-mail: waveschool@t-com.me melea.lonza@gmail.com	Mainski put b.b. 85310 Budva		+		+						
<b>KOTOR</b>													
20.	PUBLIC INSTITUTION GYMNASIUM	Telephone: +382 69 141 981	Ul. Dobrota b.b. 85330 Kotor	+	+	+	+						
<b>HERCEG NOVI</b>													
21.	ADULT EDUCATION PROVIDER "RADNIČKI UNIVERZITET"	Telephone: +382 69 317 907; +382 31 323 989 E-mail: radojic82@t-com.me	Ul. Njegoševa br. 6 85340 Herceg Novi		+								
<b>ROŽAJE</b>													
22.	ADULT EDUCATION PROVIDER "VEDUCO" FROM ROŽAJE	Telephone: +382 68 792 945 E-mail: hvelida@t-com.me	Poslovni centar „SOFICO“ 84310 Rožaje	+		+							
<b>ULCINJ</b>													
23.	PUBLIC INSTITUTION, SECONDARY MIXED SCHOOL "BRATSTVO-JEDINSTVO"	Telephone: +382 30 401 628	Totoši 85360 Ulcinj	+									



OTHER LANGUAGES				German	Italian	French	Spanish	Swedish	Norwegian	Turkish / Arabic	Greek	Chinese	Montenegrin
No.	NAME OF THE LICENSED ADULT EDUCATION PROVIDER	CONTACT INFORMATION (telephone and email)	ADDRESS										
<b>CETINJE</b>													
24.	FACULTY OF MONTENEGRIN LANGUAGE AND LITERATURE	Telephone: +382 41 241 244 E-mail: info@fcjk.me	Ul. vladike Petra I b.b. 81250 Cetinje										+
<b>BAR</b>													
25.	PUBLIC INSTITUTION, SECONDARY SCHOOL OF HOSPITALITY MANAGEMENT	Telephone: +382 30 312 977; E-mail: skola@eus-br.edu.me	Address: Mila Boškovića 1 85000 Bar	+	+								
<b>KOLAŠIN</b>													
26.	PUBLIC INSTITUTION, SECONDARY MIXED SCHOOL "BRAĆA SELIĆ" KOLAŠIN	Telephone: +382 20 865 126 E-mail: skola@sms-kl.edu.me	Address: Ul. 13. jula br. 9 81210 Kolašin			+							

5.

SIGN LANGUAGE EDUCATION PROGRAMME - LEVEL A AND B		
NAME OF THE LICENSED ADULT EDUCATION PROVIDER	CONTACT INFORMATION (telephone and email)	ADDRESS
<b>KOTOR</b>		
RESOURCE CENTRE FOR EDUCATION AND REHABILITATION OF PERSONS WITH HEARING AND SPEECH IMPAIRMENTS KOTOR	Telephone: + 382 32 304 288 Fax: + 382 32 325 996 E-mail: surdomonte@t-com.me Web: resursnicentearzasluhigovor.me	Ul. Dr Peruta Ivanović 85330 Kotor

## II INFORMATION AND COMMUNICATION TECHNOLOGIES (ICT)

1.

EDUCATION PROGRAMME FOR COMPUTER USE			
NO.	NAME OF THE LICENSED ADULT EDUCATION PROVIDER	CONTACT INFORMATION (telephone and email)	ADDRESS
<b>PODGORICA</b>			
1.	"ZOPT" CENTRE FOR EDUCATION AND TRAINING	Telephone: +382 20 231 660 E-mail: cot@t-com.me	Ul. Miljana Vukova br. 9 81000 Podgorica
2.	"DON BOSKO" CENTRE FOR EDUCATION AND CARE	Telephone: +382 20 607 230 +382 20 607 231 E-mail: coo-db@t-com.me	Ul. Zagrebačka br. 3 (Rimokatolička crkva) 81000 Podgorica
3.	"INFOLAB"	Telephone: +382 20 230 555 E-mail: infolab@t-com.me	Ul. IV Proleterske br. 17 81000 Podgorica
4.	MULTIDISCIPLINARY EDUCATIONAL CENTRE "PAMARK"	Telephone: +382 20 231 884 +382 20 230 526 E-mail: pamark@t-com.me	Ul. Novaka Miloševa br. 681000 Podgorica
5.	PUBLIC INSTITUTION, SECONDARY AND UPPER POST-SECONDARY VOCATIONAL EDUCATION SCHOOL "SERGIJE STANIĆ"	Telephone: +382 20 623 658 +382 20 624 289 E-mail: ssstanic@t-com.me milun@t-com.me	Ul. Ilije Milačića br. 106 81000 Podgorica
6.	PRIVATE INSTITUTION, ADULT EDUCATION PROVIDER "ČOVJEKOLJUBLJE"		Bulevar revolucije br. 7 81000 Podgorica
7.	PRIVATE INSTITUTION, ADULT EDUCATION PROVIDER "EDUCATIONAL CENTRE FEZA"	Telephone: +382 69 677 297 E-mail: feza.ec@t-com.me	Ul. Novaka Miloševa br. 46 81000 Podgorica
8.	PUBLIC INSTITUTION, GYMNASIUM "SLOBODAN ŠKEROVIĆ"	Telephone: + 382 20 664 044 Fax: +382 667 546 E-mail: gimnazijapg@t-com.me skola@gimpg.edu.me	Ul. Vaka Đurovića br. 26 81000 Podgorica
<b>NIKŠIĆ</b>			
9.	"ZOPT" CENTRE FOR EDUCATION AND TRAINING	Telephone: +382 40 212 913 +382 40 212 917 +382 40 212 919 E-mail: runk@t-com.me	Ul. Save Kovačevića br. 5 81402 Nikšić
10.	"DON BOSKO" CENTRE FOR EDUCATION AND CARE	Telephone: +382 40 213 086 +382 40 213 358 +382 68 024 086 E-mail: sos@sosnk.org	Ul. Vuka Karadžića br. 97 81402 Nikšić
11.	"INFOLAB"	Telephone: +382 40 212 100	Ul. Vuka Karadžića br. 51 81402 Nikšić
12.	MULTIDISCIPLINARY EDUCATIONAL CENTRE "PAMARK"		Ul. Dalmatinska br. 31 81402 Nikšić

EDUCATION PROGRAMME FOR COMPUTER USE			
NO.	NAME OF THE LICENSED ADULT EDUCATION PROVIDER	CONTACT INFORMATION (telephone and email)	ADDRESS
13.	PUBLIC INSTITUTION, SECONDARY AND UPPER POST-SECONDARY VOCATIONAL EDUCATION SCHOOL "SERGIJE STANIĆ"	Telephone: +382 40 244 930 +382 40 200 330 E-mail: hardnet@t-com.me	Ul. Karadorđeva br. 8 81402 Nikšić
14.	PRIVATE INSTITUTION, ADULT EDUCATION PROVIDER "ČOVJEKOLJUBLJE"	Telephone: +382 40 212 801 E-mail: skola@pss-nk.edu.me	Ul. Vuka Karadžić br. 83m 81402 Nikšić
<b>BIJELO POLJE</b>			
15.	ADULT EDUCATION PROVIDER "QUEST"	E-mail: simovic.marina@yahoo.com	Ul. III Sandžačke brigade br. 44 84000 Bijelo Polje
16.	PUBLIC INSTITUTION, SECONDARY SCHOOL OF ELECTRICAL ENGINEERING AND ECONOMICS – BIJELO POLJE	Telephone: +382 50 486 618	Ul. Volodina b.b. 84 000 Bijelo Polje
17.	PUBLIC INSTITUTION, PRIMARY SCHOOL "PAVLE ŽIŽIĆ" FROM NJEGNJEVO	Telephone: +382 50 477 619 E-mail: skola@os-pzizic.edu.me	Njegnjevo, 84000 Bijelo Polje
18.	PRIVATE INSTITUTION, ADULT EDUCATION PROVIDER "TIM"	Telephone: +382 69 689 926 E-mail: tanja_nedovic@hotmail.com	
<b>HERCEG NOVI</b>			
19.	ADULT EDUCATION PROVIDER "RADNIČKI UNIVERZITET"	Telephone: +382 69 317 907 +382 31 323 989 E-mail: radojicic82@t-com.me	Ul. Njegoševa br. 6 85340 Herceg Novi
<b>BERANE</b>			
20.	PUBLIC INSTITUTION, PRIMARY SCHOOL "VUK KARADŽIĆ"	Telephone: +382 51 230 560	Ul. Gavra Vukovića b.b. 84300 Berane
21.	PRIVATE INSTITUTION, "POLIEX EDUCATIONAL CENTRE"	Telephone: +382 51 241 634 E-mail: poliex@t-com.me	Police b.b. 84300 Berane
22.	PUBLIC INSTITUTION, SECONDARY VOCATIONAL SCHOOL - BERANE	Telephone: +382 51 230 017 E-mail: skola@sss-ba.edu.me	Ul. Svetog Save br. 25 84300 Berane
<b>DANILOVGRAD</b>			
22.	PUBLIC INSTITUTION, GYMNASIUM "PETAR I PETROVIĆ NJEGOŠ"	Telephone: +382 20 812 330 +382 20 813 043 E-mail: dggimnazija@gmail.com skola@gim-dg.edu.me	Ul. Lazara Đurovića b.b. 81410 Danilovgrad
23.	"INFOSCHOOL" CENTRE FOR ADULT EDUCATION	Telephone: +382 69 418 814 E-mail: zarko-p@t-com.me	Ul. Novice Škerovića b.b. 81 410 Danilovgrad
24.	POLICE ACADEMY	E-mail: skolamup@t-com.me	Božova glavica b.b. 81410 Danilovgrad

EDUCATION PROGRAMME FOR COMPUTER USE			
NO.	NAME OF THE LICENSED ADULT EDUCATION PROVIDER	CONTACT INFORMATION (telephone and email)	ADDRESS
<b>KOTOR</b>			
25.	JU GIMNAZIJA KOTOR	Telephone: +382 69 141 981	Dobrota b.b. 85330 Kotor
<b>ROŽAJE</b>			
26.	ADULT EDUCATION PROVIDER "VEDUCO"	Telephone: +382 68 792 945 E-mail: hvelida@t-com.me	Poslovni centar „SOFICO“ 84310 Rožaje
<b>ULCINJ</b>			
27.	PUBLIC INSTITUTION, SECONDARY MIXED SCHOOL "BRATSTVO-JEDINSTVO"	Telephone: +382 30 401 628	Totoši 85360 Ulcinj
<b>BAR</b>			
28.	PUBLIC INSTITUTION, SECONDARY MIXED SCHOOL "BRATSTVO-JEDINSTVO"	Telephone: +382 30 312 977 E-mail: skola@eus-br.edu.me	Ul. Mila Boškovića br. 1 85000 Bar
<b>KOLAŠIN</b>			
29	PUBLIC INSTITUTION, SECONDARY MIXED SCHOOL "BRAĆA SELIĆ" KOLAŠIN	Telephone: +382 20 865 126 E-mail: skola@sms-kl.edu.me	Ul. 13. jula br. 9 81210 Kolašin

## 2.

EDUCATION PROGRAMME FOR PROFESSIONAL EDUCATION AND DEVELOPMENT RELATED TO ORACLE TECHNOLOGY		
CONTACT INFORMATION (telephone and email)	Address:	
<b>PODGORICA</b>		
MONTESOFT	Telephone: +382 78 110600 +382 78 110602 E-mail: info@montora.com support@montora.com	Ul. Studentska b.b. (Lamela 9/53) 81000 Podgorica
EDUCATION PROGRAMME FOR KEY COMPETENCE DEVELOPMENT		
CONTACT INFORMATION (telephone and email)	Address:	
<b>PODGORICA</b>		
"MONTORA" SCHOOL CENTRE	Telephone: +382 67 604 941 E-mail: office@montenesoft.com	Rimski Trg br. 50, 1. sprat, 81000 Podgorica

### III ENTREPRENEURSHIP

EDUCATION PROGRAMME FOR ENTREPRENEURIAL KNOWLEDGE AND SKILLS ACQUISITION			
NO.	NAME OF THE LICENSED ADULT EDUCATION PROVIDER	CONTACT INFORMATION (telephone and email)	ADDRESS
<b>PODGORICA</b>			
1.	"ZOPT" CENTRE FOR EDUCATION AND TRAINING	Telephone: +382 20 231 660 E-mail: cot@t-com.me	Ul. Miljana Vukova br. 9 81000 Podgorica
2.	MULTIDISCIPLINARY EDUCATIONAL CENTRE "PAMARK"	Telephone: +382 20 231 884 +382 20 230 526 E-mail: pamark@t-com.me	Ul. Novaka Miloševa br. 6 81000 Podgorica
3.	MEDITERRANEAN UNIVERSITY	Telephone: +382 20 409 210 +382 20 409 200 E-mail: office@unimetiteran.net	Ul. Stanka Dragojevića br. 4 81000 Podgorica
4.	PUBLIC INSTITUTION, GYMNASIUM "SLOBODAN ŠKEROVIĆ"	Telephone: + 382 20 664 044 Fax +382 667 546 E-mail: gimnazijapg@t-com.me skola@gimpg.edu.me	Ul. Vaka Đurovića br. 26 81000 Podgorica
5.	ADULT EDUCATION PROVIDER, HOTEL AND EDUCATIONAL CENTRE "GASTRONOM KLUB VUKA MITROVIĆA"	Telephone: +382 33 468 503 +382 69 039 369 E-mail: anita@t-com.me	Miločer 85310 Budva
<b>BERANE</b>			
6.	PUBLIC INSTITUTION, SECONDARY VOCATIONAL SCHOOL "VUKADIN VUKADINOVIĆ"	Telephone: +382 51 230 390	Novo Naselje b.b. 84300 Berane
<b>PLJEVLJA</b>			
7.	ADULT EDUCATION PROVIDER, HOTEL AND EDUCATIONAL CENTRE "GASTRONOM KLUB VUKA MITROVIĆA"	Telephone: +382 33 468 503 +382 69 039 369 E-mail: anita@t-com.me	84211 Pljevlja
<b>ROŽAJE</b>			
8.	ADULT EDUCATION PROVIDER "VEDUCO"	Telephone: +382 68 792 945 E-mail: hvelida@t-com.me	Poslovni centar „SOFICO“ 84310 Rožaje
<b>BAR</b>			
9.	PUBLIC INSTITUTION, SECONDARY SCHOOL OF HOSPITALITY MANAGEMENT	Telephone: +382 30 312 977 E-mail: skola@eus-br.edu.me	Ul. Mila Boškovića 1 85000 Bar
EDUCATION PROGRAMME FOR ACQUIRING BASIC ENTREPRENEURIAL KNOWLEDGE AND BUSINESS SKILLS			
NO.	NAME OF THE LICENSED ADULT EDUCATION PROVIDER	CONTACT INFORMATION (telephone and email)	ADDRESS
<b>BAR</b>			
1.	PUBLIC INSTITUTION, SECONDARY SCHOOL OF HOSPITALITY MANAGEMENT	Telephone: +382 30 312 977 E-mail: skola@eus-br.edu.me	Ul. Mila Boškovića 1 85000 Bar

## IV PRIMARY EDUCATION OF ADULTS

1.

OTHER EDUCATION PROGRAMMES				Elementary Functional Literacy Programme	Primary school programme for adults
NO.	NAME OF THE LICENSED ADULT EDUCATION PROVIDER	CONTACT INFORMATION (telephone and email)	ADDRESS		
<b>PODGORICA</b>					
1.	PUBLIC INSTITUTION, PRIMARY SCHOOL "MARKO MILJANOV"	Telephone: +382 20 627-584 E-mail: os.marko.miljanov@t-com.me	Ul. Źrtava fašizma b.b. (Konik) 81000 Podgorica	+	+
2.	PUBLIC INSTITUTION, SECONDARY AND UPPER POST-SECONDARY VOCATIONAL EDUCATION SCHOOL "SERGIJE STANIĆ"	Telephone: +382 20 623 658; +382 20 624 289 E-mail: ssstanic@t-com.me milun@t-com.me	Ul. Ilije Milačića br. 106 81000 Podgorica		+
3.	"ZOPT" CENTRE FOR EDUCATION AND TRAINING	Telephone: +382 20 231 660 E-mail: cot@t-com.me	Ul. Miljana Vukova br. 9 81000 Podgorica	+	
4.	MULTIDISCIPLINARY EDUCATIONAL CENTRE "PAMARK"	Telephone: +382 20 231 884; +382 20 230 526 E-mail: pamark@t-com.me	Ul. Novaka Miloševa br. 6 81000 Podgorica	+	
5.	PUBLIC INSTITUTION, PRIMARY SCHOOL "RADOJE ČIZMOVIĆ"	Telephone: +382 40 258 239 +382 69 341 268 E-mail: os.radojecizmovic@t-com.me	Ozrinići 81402 Nikšić	+	+
6.	CENTRE FOR ADULT EDUCATION	Telephone: +382 40 212 913 +382 40 212 917 +382 40 212 919 E-mail: runk@t-com.me	Ul. Save Kovačevića br. 5 81402 Nikšić	+	+
<b>BIJELO POLJE</b>					
7.	PUBLIC INSTITUTION, PRIMARY SCHOOL "PAVLE ŽIŽIĆ" NJEGNJEVO	Telephone: +382 50 477 619 E-mail: skola@os-pzizic.edu.me	Njegnjevo 84000 Bijelo Polje	+	+
8.	ADULT EDUCATION PROVIDER "QUEST"	simovic.marina@yahoo.com	Ul. III Sandžačke brigade br. 44 84000 Bijelo Polje	+	
<b>HERCEG NOVI</b>					
9.	DULT EDUCATION PROVIDER "RADNIČKI UNIVERZITET"	Telephone: +382 69 317 907 +382 31 323 989 E-mail: radojicic82@t-com.me	Ul. Njegoševa br. 6 85340 Herceg Novi	+	+

OTHER EDUCATION PROGRAMMES			Elementary Functional Literacy Programme	Primary school programme for adults
NO.	NAME OF THE LICENSED ADULT EDUCATION PROVIDER	CONTACT INFORMATION (telephone and email)	ADDRESS	
<b>BERANE</b>				
10.	PUBLIC INSTITUTION, PRIMARY SCHOOL "VUK KARADŽIĆ"	Telephone: +382 51 230 560	Ul. Gavra Vukovića b.b. 84300 Berane	+

## DIRECTORY OF LICENSED DRIVING SCHOOLS

NO.	NAZIV AUTO ŠKOLE	KONTAKT OSOBA	BR. Telephone:A E-MAIL Address:	Address:
<b>PODGORICA</b>				
	DS "Savez Vozača"	Radovan Jakanović	Telephone: +382 20 237 234 +382 67 420 100 E-mail: savezvozaca@t-com.me	Ul. 13. jul br. 35 81000 Podgorica
	DS "Eurocar"	Slobodan Perović	Telephone: +382 020 219 126 +382 69 014 771	Ul. Velimira Terzića br. 1 81000 Podgorica
	DS "Braća Bojović"	Milovan Bojović	Telephone: +382 20 241 383 +382 69 681 645	Ul. Slobodana Škerovića br. 12a 81000 Podgorica
	DS "Bolid"	Budo Nikolić	Telephone: +382 20 241 383 +382 69 031 031 E-mail: bolid@t-com.me	Bulevar Revolucije br. 11 81000 Podgorica
	DS "Zeta"	Vukašin Mišolić	Telephone: +382 69 531 866	Golubovci 81000 Podgorica
	DS "Signal"	Ranko Vučelić	Telephone: +382 020 620 296 +382 69 063 845 +382 67 509 869 E-mail: signal1@t-com.me	Ul. Okobarske revolucije br. 28 81000 Podgorica
	DS "Maks"	Svetislav Konstantinović	Telephone: +382 020 633 768 +382 069015247 E-mail: Mikares5@yahoo.com	Ul. Omladinskih brigada br. 2 81000 Podgorica
	DS "Miljanić"	Miljanić Predrag	Telephone: +382 20 244 326 +382 069 012 180 E-mail: autoskola_miljanic@live.com	Ul. Lazara Sočice br. 23 81000 Podgorica
	DS "Formula 1"	Đorđe Kovačević	Telephone: +382 68 326 549	Ul. Save Kovačevića br. 54 81000 Podgorica
	DS "Full Speed"	Davor Ivanović	Telephone: +382 20 230 501 +382 67 307 309 E-mail: davorivanovic@t-com.me	Ul. Bokeška br. 20 81000 Podgorica
	DS "Točak"	Danilo Radović	Telephone: +382 20 664 153 +382 069 053 246 E-mail: autoskola.tocak@yahoo.com	Ul. Vaka Đurovića b.b. 81000 Podgorica
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ANEX 1

# **Report on low-skilled persons in the records of the Employment Agency of Montenegro**

# CONCLUSION

Adult education system should respond to the needs of the young, adults and the elderly, and provide opportunities for each adult to improve their qualifications and competences through various forms of non-formal education.

Creating opportunities for acquisition of professional qualifications, key competences and key skills through the non-formal education system is highly significant for the development of individuals and society. This means that persons lacking qualifications and knowledge, skills and competences that are required by the labour market can acquire, through various forms of non-formal education and learning, professional qualifications, key competences and key skills that would allow them to improve their status in the labour market.

Vocational qualifications and key skills in Montenegro are credit-rated, which allows for their linkage to the formal system and gives the possibility of gradual acquisition of educational level qualifications. All of this encourages society, as well as individuals, to invest in their education and learning, as motivation increases if there is a possibility to properly recognize and appreciate what one has learned.

## ANEX 1

# Report on low-skilled persons in the records of the Employment Agency of Montenegro

## Introduction

On 31 December 2018, there were 41,378 unemployed persons in the records of the Employment Agency (23,944 women, i.e. 57.87%).

33.64% of total number of persons in the Agency's records refers to unqualified or semi-qualified persons, i.e. persons with education levels 1 and 2.

A relatively large share of persons with inadequate qualifications, out of the total number of the unemployed, has created the need for a more intensive implementation of work technology and programme contents intended for these categories of the unemployed.

In terms of employability, this is one of the most disadvantaged categories of the unemployed, and the very lack of education and educational opportunities is stopping them enter the labour market in larger numbers and for longer periods.

This category of the unemployed is characterised by the lack of confidence, lack of motivation for job seeking, decline in the work ability, lack of applicable knowledge, skills and competences, lack of interest for professional development, poor adaptability in the workplace, detachment from work and social environment, lack of information. The main activities of the Employment Agency, besides employment mediation, are aimed at raising the quality of labour supply in order to facilitate employment and reduce the mismatch between the labour supply and demand in the market.

With the aim of better, more efficient and faster integration of persons with inadequate education into the labour market, the Agency has been developing and implementing programme contents from the active employment policy framework, principally adult education, usually through vocational, non-formal education, in accordance with the approved learning/training programmes. Adult education and training, as a measure of active employment policy, encompasses activities that enable a job seeker to obtain through education and training programmes a qualification for the first occupation, to upgrade their knowledge within the same occupation and educational level, to be retrained and to acquire key skills.

The mentioned programmes are carried out in line with the current relationship between supply and demand, employers' needs and requirements, or the interest demonstrated by the unemployed. Education and training, in accordance with the Law on Employment and Exercising Rights from Unemployment Insurance, can be provided to meet the needs of employers and the labour market.

In this manner, the Employment Agency supports the improvement of non-formal education system which serves to supplement and rectify formal education, so as to respond to the market demands. The report below contains data on number, gender and regional structure of persons with education levels 1 and 2, who were in the records of the Employment Agency of Montenegro on 31 December 2018.

The total number of persons with education levels 1 and 2 registered as unemployed on 31

December 2018 is 13,922, of which 8,256 are women (59.30%).

Unemployed persons with education levels 1 and 2 by local employment offices

Table 1

No.	RU / Employment office	I	W	II	W	Total NQ	Total NQ women
1	Podgorica	2.024	1.140	267	171	2.291	1.311
2	Cetinje	313	147	40	24	353	171
3	Danilovgrad	244	151	33	25	277	176
4	Golubovci	162	99	34	14	196	113
5	Tuzi	456	258	17	7	473	265
6	Kolašin	270	149	28	23	298	172
7	<b>REGIONAL UNIT PODGORICA</b>	<b>3.469</b>	<b>1.944</b>	<b>419</b>	<b>264</b>	<b>3.888</b>	<b>2.208</b>
8	Berane	1.423	828	138	99	1.561	927
9	Andrijevica	338	192	14	4	352	196
10	Plav	869	564	14	3	883	567
11	Rožaje	1.737	1.057	27	5	1.764	1.062
12	Petnjica	700	440	29	14	729	454
13	Gusinje	312	208	1	0	313	208
14	<b>REGIONAL UNIT BERANE</b>	<b>312</b>	<b>208</b>	<b>1</b>	<b>0</b>	<b>313</b>	<b>208</b>
15	Herceg Novi	83	46	56	23	139	69
16	Kotor	47	23	21	12	68	35
17	Tivat	91	47	27	14	118	61
18	<b>REGIONAL UNIT HERCEG NOVI</b>	<b>221</b>	<b>116</b>	<b>104</b>	<b>49</b>	<b>325</b>	<b>165</b>
19	Nikšić	500	302	165	107	665	409
20	Šavnik	12	8	4	2	16	10
21	Plužine	27	11	1	0	28	11
22	<b>REGIONAL UNIT NIKŠIĆ</b>	<b>539</b>	<b>321</b>	<b>170</b>	<b>109</b>	<b>709</b>	<b>430</b>
23	Pljevlja	486	274	89	52	575	326
24	Žabljak	11	4	2	2	13	6
25	<b>REGIONAL UNIT PLJEVLJA</b>	<b>497</b>	<b>278</b>	<b>91</b>	<b>54</b>	<b>588</b>	<b>332</b>
26	Bijelo Polje	1.195	715	172	107	1.367	822
27	Mojkovac	162	101	26	17	188	118
28	<b>REGIONAL UNIT BIJELO POLJE</b>	<b>1.357</b>	<b>816</b>	<b>198</b>	<b>124</b>	<b>1.555</b>	<b>940</b>
29	Bar	577	357	86	51	663	408
30	Budva	118	72	26	19	144	91
31	Ulcinj	406	249	42	19	448	268
32	<b>REGIONAL UNIT BAR</b>	<b>1.101</b>	<b>678</b>	<b>154</b>	<b>89</b>	<b>1.255</b>	<b>767</b>
33	<b>TOTAL</b>	<b>12.563</b>	<b>7.442</b>	<b>1.359</b>	<b>814</b>	<b>13.922</b>	<b>8.256</b>



Table 1 provides an overview of unemployed persons with education levels 1 and 2 by local employment offices and regional units of the Agency.

The majority of unemployed persons with education levels 1 and 2 was in the records of the Regional Unit of Berane, for municipalities of Berane, Plav, Andrijevića, Rozaje, Petnjica and Gusinje - 5,602 persons or 40.24% and the Regional Unit of Podgorica, for municipalities of Podgorica, Kolašin, Danilovgrad, Cetinje and local municipalities of Golubovci and Tuzi – 3,888 or 27.93% of total number of low-skilled persons in the register.

The smallest share of unemployed low-skilled persons was recorded in the Regional Unit of Herceg Novi, for Herceg Novi, Kotor and Tivat municipalities 325, i.e. 2.33%, Regional Unit of Nikšić, for Nikšić and Žabljak municipalities 709 persons or 5.09%, and Regional Unit of Pljevlja, for Pljevlja and Žabljak municipalities 588 or 4.22% of total number of low-skilled unemployed persons.

## Roma and Egyptians

According to data of the Employment Agency of Montenegro, out of the total share of unemployed persons with education levels 1 and 2, on 31 December 2018, 5.61% referred to persons identifying themselves as members of Roma and Egyptian population, whereas the share of Roma and Egyptian women in total number of unemployed women with education levels 1 and 2 was 4.97%.

On the same day, there were 802 persons identifying themselves as members of Roma and Egyptian population in the Agency's records, 417 of whom were women (51.99%).

Persons without occupation and education (education level 1) make the largest part of the structure of members of Roma and Egyptian population, i.e. 95.51% (404 of which are women, i.e. 52.74%).

With a view to improving the position of the Roma and Egyptian populations in terms of quality and trying to ensure equal opportunities in the labour market, while preserving and affirming the specificities of their culture and identity, the Agency has been carrying out numerous activities aimed at this category of the unemployed.

Special attention is devoted to instruction on the rights and obligations of unemployed persons while they are in the Agency's register, encouraging them to register as unemployed persons and participate in programmes of active employment policy and employment mediation, in line with the affirmative action principles.

Poor education opportunities for members of Roma population also mean poor employment opportunities. Consequently, it may be concluded that education – both formal and non-formal - must be a key element in all programme activities that are aimed at Roma and Egyptian development opportunities, and they should be given priority.

In 2018, 72 members of Roma and Egyptian population participated in active employment policy programme (25 women). Of that number, 26 persons attended adult education and training programmes for acquiring professional qualifications for occupations of hairdresser and face and body care cosmetologist and for acquiring key skills by learning English language and undergoing training for C category driver.

Unemployed persons with education levels 1 and 2, by age and gender  
Table 2

SSS	Total	W	<18	Ž	18-25	W	25-30	W	30-35	W	35-40	W	40-45	W	45-50	W	50-55	W	55-60	W	>60	W
I	12563	7442	116	55	703	449	678	435	1023	619	1499	883	1792	1094	1695	1001	1750	1015	1759	940	1548	951
II	1359	814	0	0	44	14	32	13	74	41	151	89	195	125	230	141	265	172	232	146	136	73
	13922	8256	116	55	747	463	710	448	1097	660	1650	972	1987	1219	1925	1142	2015	1187	1991	1086	1684	1024

Table 2 provides an overview of unemployed persons with education levels 1 and 2, by gender and age.

Women make more than half of the unqualified persons from the Agency's register (59.30%). When it comes to the age structure, the age group of 50-55 has the largest participation (14.47%), followed by the age group 55-60 (14.30%) and 40-45 (14.27%), whereas persons younger than 18 have the smallest participation, with 0.83%.

The fact that almost 70% of low-skilled persons are older than 41 is worrying, as it further complicates their entry into the labour market due to loss of working ability, outdated knowledge etc.

Unemployed persons with education levels 1 and 2 by municipalities, education levels and gender

Table 3

Employment office	Total	Level	I										II	
		Sublevel	111	111w	112	112w	113	113w	114	114w	121	121w	201	201w
Andrijevica	352	196	14	13	2	1	7	3	9	3	306	172	14	4
Berane	1561	927	182	119	5	3	28	18	13	6	1195	682	138	99
Budva	144	91	41	28	0	0	1	0	1	1	75	43	26	19
Bijelo Polje	1367	822	125	72	10	3	56	42	40	20	964	578	172	107
Bar	663	408	101	55	6	5	33	29	28	20	409	248	86	51
Cetinje	353	171	6	5	0	0	11	3	5	1	291	138	40	24
Danilovgrad	277	176	26	18	1	1	2	2	3	3	212	127	33	25
Golubovci	196	113	18	11	0	0	3	1	3	2	138	85	34	14
Gusinje	313	208	52	38	3	2	21	14	6	3	230	151	1	0
H. Novi	139	69	14	9	0	0	3	2	3	1	63	34	56	23
Kolašin	298	172	2	2	1	0	6	2	6	4	255	141	28	23
Kotor	68	35	14	7	1	1	4	1	2	0	26	14	21	12
Mojkovac	188	118	16	14	0	0	5	3	2	2	139	82	26	17
Nikšić	665	409	54	33	3	0	7	6	3	2	433	261	165	107
Podgorica	2291	1311	503	294	50	15	99	66	87	48	1285	717	267	171
Plav	883	567	140	109	15	7	108	82	69	43	537	323	14	3

Petnjica	729	454	86	58	6	6	40	33	11	6	557	337	29	14
Pljevlja	575	326	38	27	3	2	20	12	11	8	414	225	89	52
Plužine	28	11	8	5	0	0	0	0	0	0	19	6	1	0
Rožaje	1764	1062	163	134	13	5	225	202	58	40	1278	676	27	5
Šavnik	16	10	0	0	0	0	1	1	1	1	10	6	4	2
Tivat	118	61	19	12	4	1	8	4	15	8	45	22	27	14
Tuzi	473	265	65	38	5	2	26	21	26	14	334	183	17	7
Ulcinj	448	268	43	26	11	8	41	26	43	20	268	169	42	19
Žabljak	13	6	0	0	0	0	0	0	0	0	11	4	2	2
<b>TOTAL</b>	<b>13922</b>	<b>8256</b>	<b>1730</b>	<b>1127</b>	<b>139</b>	<b>62</b>	<b>755</b>	<b>573</b>	<b>445</b>	<b>256</b>	<b>9494</b>	<b>5424</b>	<b>1359</b>	<b>814</b>

Table 3 provides an overview of the number of unemployed persons with education levels 1 and 2 by education levels and sublevels. Education levels and sublevels are listed in accordance with the National Qualifications Framework:

- 111 Sublevel I1 – Without school education
- 112 Sublevel I1 - 1-3 grades completed
- 113 Sublevel I1 - 4 grades completed
- 114 Sublevel I1 - 5-7 grades completed
- 121 Sublevel I2 - Primary school completed
- 201 Level II

Within the education level 1, the largest share of persons (9,494 or 75.57%) have the qualification of completed primary education, whereas 1,339 persons or 10.65% have the qualification acquired after completing part of the education programme (at least the first cycle of primary education or functional literacy programme), and 1,730 persons or 13.77% are without school education.

#### Unemployed persons with education levels 1 and 2 by employment seeking duration and gender

Table 4

Time period	Total	Women	I	W	II	W
Up to 6 months	2484	1464	2277	1327	207	137
Between 6 and 9 months	727	454	664	416	63	38
Between 9 and 12 months	788	478	728	439	60	39
Between 1 and 3 years	7617	5017	7010	4571	607	446
Between 3 and 5 years	1238	552	1125	505	113	47
Between 5 and 8 years	241	96	200	80	41	16
More than 8 years	827	195	559	104	268	91
<b>TOTAL</b>	<b>13922</b>	<b>8256</b>	<b>12563</b>	<b>7442</b>	<b>1359</b>	<b>814</b>

Table 4 provides an overview of employment seeking duration for persons with education levels 1 and 2 by gender.

The largest share of unqualified persons - 7,617 (54.71%) have sought employment over a period of one to three years.

17.84% or 2,484 persons with education levels 1 and 2 have sought employment over a period of up to six months, and most often this implied a short-term employment contract, for a fixed time period.

5.94% or 827 persons have sought employment for more than eight years.

In addition to insufficient education, lack of knowledge and skills, the reasons for this include the decline in the work abilities, absence of interest for employment seeking due to the use of some of the rights in the field of social protection, etc.

Unemployed persons with education levels 1 and 2 by length of service and gender

Table 5

SSS	Σ	W	Without	W	Without	W	Up to 1	W	Between	W	Between
			work experience		work experience				1 and 2		2 and 3
I	12563	7442	7527	5223	5036	2219	1297	705	530	256	326
II	1359	814	474	292	885	522	201	141	90	56	68
UKUPNO	13922	8256	8001	5515	5921	2741	1498	846	620	312	394

SSS	W	Between	W	Between	W	Between	W	Between	W	Between	W
		3 and 5		5 and 10		10 and 20		20 and 30		30	
I	160	463	224	713	341	806	298	770	209	131	26
II	50	88	59	141	81	154	79	120	45	23	11
UKUPNO	210	551	283	854	422	960	377	890	254	154	37

Table 5 provides an overview of the number of unemployed persons with education levels 1 and 2 by years of service and gender.

Out of the total share of these persons, 57.47% (8,001) are persons without work experience, whereas 42.53% (5,921) are persons with work experience.

The largest share in the overall number of persons with work experience refers to those with up to one year of service - 25.30%, more than 10 to 20 years - 16.21%, more than 20 to 30 years - 15.03%.

Unemployed persons with education levels 1 and 2 by groups of occupations  
Table 6

Group of occupation	I	Ž	II	Ž
01 Plant producers	2	0	7	3
02 Livestock and poultry farmers	0	0	0	0
04 Veterinarians	0	0	0	0
05 Food and beverage processors	0	0	28	8
09 Foresters	3	2	0	0
10 Wood processors	0	0	34	11
13 Geologists	0	0	0	0
14 Oil and natural gas exploitation occupations	0	0	0	0
15 Miners and ore refiners	0	0	3	0
16 Metallurgists	0	0	1	0
18 Metal processors	0	0	66	1
19 Mechanical engineering fitters and installers	0	0	17	0
20 Mechanical designers and planners	0	0	0	0
21 Mechanical technologists	0	0	0	0
22 Mechanics and machinists	0	0	72	0
24 Electricians	1	0	5	0
25 Electromechanics	0	0	7	1
26 Electronics specialist	0	0	1	0
27 Telecommunication occupations	0	0	0	0
28 Computer engineering occupations	0	0	0	0
31 Chemists	0	0	2	2
32 Rubber and plastic processor	0	0	1	0
33 Ceramics and building material producers	0	0	0	0
34 Glaziers	0	0	2	0
35 Stationers	0	0	0	0
36 Printmakers	0	0	3	1
39 Textile workers	0	0	4	4
40 Garment manufacturers	0	0	292	267
41 Leather and fur workers	0	0	0	0
42 Cobblers and leather outfitters	2	0	38	1
45 Utility workers	6	6	1	1
46 Upholsterers	0	0	2	0
47 Painters and varnishers	0	0	8	0
50 Geodesist	0	0	0	0
51 Architects and town planners	0	0	0	0
52 Construction workers	0	0	62	0
53 Finishing construction work occupations	0	0	5	0
56 Road traffic occupations	3	0	47	0
57 Railroad workers	0	0	3	1
58 Boatmen	0	0	1	0
59 Airmen	0	0	0	0

60 Postal services occupation	0	0	0	0
61 Transshipment services, inland transport and cableway transport	0	0	2	0
64 Traders	0	0	104	73
65 Tourism and hospitality occupations	1	0	143	82
66 Managers and organisers	0	0	0	0
67 Economists	0	0	0	0
68 Lawyers	0	0	0	0
69 Informaticians and statisticians	0	0	0	0
70 HR occupations	0	0	0	0
71 Administrators	0	0	249	245
72 Defence, safety and protection occupations	0	0	23	0
75 Educators and teachers of social and humanistic field	0	0	0	0
76 Teachers in natural science and mathematics fields	0	0	0	0
77 Teachers in technical and technological fields	0	0	0	0
82 Occupations in the field of social sciences and humanities	0	0	0	0
83 Occupations in the field of natural science and mathematics	0	0	0	0
85 Visual artists and designers	0	0	0	0
86 Stage artists, musicians and writers	0	0	0	0
87 Media-related occupations	0	0	0	0
88 Other occupations in the field of culture, art and media	0	0	0	0
90 Medical workers	0	0	0	0
91 Dentists	0	0	0	0
92 Pharmacists	1	1	0	0
93 Social protection occupations	0	0	0	0
94 Physical training occupations	0	0	0	0
95 Athletes	0	0	0	0
96 Personal services occupations	0	0	126	113
98 Religious occupations	0	0	0	0
99 Unassigned	12544	7433	0	0
TOTAL:	12563	7442	1359	814

Table 6 gives an overview of the number of unemployed persons with education levels 1 and 2 by occupational groups.

Within the education level 1, it has been observed that 12,544 persons or 99.85% have occupation that does not belong to any of the mentioned occupational groups, i.e. belongs to the “unassigned” category.

Also, 7,433 women with education level 1 (99.88%) have an occupation that does not belong to any of the mentioned occupational groups (“unassigned”).

When it comes to persons with education level 2, 292 of them (21.49%) have an occupation from the “clothing manufacturers” group, 249 persons or 18.32% are administrators, 143 persons (10.52%) have hospitality and tourism occupations, 126 persons (9.27%) have personal services occupations, etc.









